

National Irish Safety Organisation

Update!



*NISO is a not-for-profit voluntary body,
dedicated to the promotion of health
and safety in Irish workplaces*

AUTUMN 2017



Safety Award Winners 2017

6 page feature inside



National Irish Safety Organisation

Update!

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President's message

Annual Safety Conference and Awards

The last few weeks have been a very busy period for NISO as in addition to our usual activities of providing information, running workshops, seminars and training courses for our members we also hosted our 54th Annual Conference and, together with the Northern Ireland Safety Group, held our 26th All Ireland Safety Awards. Both events were held on 13 October in Galway.

The conference was very well attended and delegates heard excellent presentations from our international speaking panel. I wish to express our appreciation to the speakers, chairpersons on the day and all our sponsors for their continued support of the NISO conference and the All Ireland Safety Awards. Our appreciation also to all those organisations who participated in the Health and Safety Trade Exhibition during the conference. Thank you.

Many thanks also to Minister Sean Kyne TD, who was the guest of honour at the All Ireland Awards Presentation Dinner later that evening.

Safety Awards

Entries to the All Ireland Safety Awards continue to increase in both quantity and quality. The adjudicators commented on an increasing standard of entry. However, it should be pointed out that some entries came up short of the required standard and while those organisations will receive feedback, they did not receive an award. In these few cases we hope that, with the experience of entering the awards scheme and from the feedback that they will receive, these organisations will enter again next year and reach the winning enclosure.

I wish to stress that every entry is important as no matter what award is received on the night each organisation demonstrates by entering that they are committed to raising the standard of safety, health and welfare of their employees, year

on year, in pursuit of excellence.

The Supreme Safety Award was won by Jones Engineering Group, having won Silver in 2016, followed closely by the PM Group who won the Gold award, with the silver award going to Longford County Council and Winthrop Engineering Ltd. taking the bronze award. Congratulations to them and to all this year's award recipients. A full list of winners is included in this edition of Update.

All Ireland Safety Quiz

As we move towards year end preparations are already underway for the All Ireland Safety Quiz Regional Heats which will take place in the first quarter of 2018. The All Ireland Finals will take place on 14 April 2018 in Clonmel, Co. Tipperary. Over the next few months, organisations interested in participating in the All Ireland Safety Quiz now have the opportunity to get a team together and get employees involved in this fun and informal way to learn about safety. Some organisations run internal safety quizzes with the winners representing the organisations in the Regional Heats. This is a great way to generate additional interest in safety and health matters within the organisation. For any organisation thinking of holding internal safety quizzes, be assured that we in NISO are available and willing to assist and support you in this regard. This is a great opportunity for your organisation and your employees to become Regional and All Ireland Safety Quiz Champions.

NISO Certificate in Health, Safety and Welfare at Work

Our ever popular NISO Certificate in Safety, Health and Welfare at Work course has expanded with four of the eight NISO regions now running this course. Currently the course is being run by our South Eastern region in association with Waterford IT, our Midland region in association with Athlone IT, our Mid Western



Harry Galvin, president, National Irish Safety Organisation

region in association with Limerick IT and in our Eastern Region in Head Office.

We are currently making plans to expand this course into more regions in 2018

Work Programme for 2018

We are currently planning our work programme for 2018 and if there is some area of safety, health and welfare at work you wish us to address please let us know. The NISO staff led by Ted O'Keeffe and the volunteers in our eight regions would be delighted to hear suggestions and new ideas to promote safe working.

NISO is a member-based organisation and the more we have members participating the stronger the organisation becomes.

In the near future we will be circulating the dates and venues for the regional AGMs. Please watch out for your regional AGM and try to attend. Each region is always seeking to attract new members to join the local committee as new members bring new energy to the committee. Regions typically meet about six times per year, normally in conjunction with a safety promotion workshop. It is a great way to meet likeminded people and build friendships within the safety community.

So stay safe and keep promoting safe working practices.

Harry Galvin,
President, National Irish Safety Organisation

HSA 2016 Annual Report and Statistics Summary

The Health and Safety Authority (HSA) has published its Annual Report and Statistics Summary for 2016 which outline its major activities, achievements and outcomes over the course of the year. Some of the key points include:

- During 2016, 46 people were killed in workplace accidents – a decline of almost 20% on the 2015 figure – and 8,381 injuries were reported to the HSA.
- There were 10,477 inspections and investigations undertaken in 2016 compared with 10,880 in 2015.
- Of these inspections, 6,397 were in the high risk farming, construction and fishing sectors, compared with 6,988 inspections across these sectors in 2015.
- There were 17 prosecutions leading to fines of €614,000 in 2016, an increase of one on 2015.
- There were 369 improvement notices compared with 489 in 2015.
- There were 413 prohibition notices compared with 488 in 2015.

In 2016, over 8,000 new users signed up to the HSA's BeSMART tool for small business managers. Over 13,000 courses were taken on the HSA's e-learning portal. The "Choose Safety" programme saw in excess of 26,000 students taking part. Twenty seven new guideline documents were published in 2016.

The Minister for Trade, Employment, Business, EU Digital Single Market and Data Protection, Pat Breen TD said: "I welcome the progress made by the Health and Safety Authority in the pursuit of its goal of making workplace safety, health and welfare an integral part of doing business in modern Ireland. Tragically, 46 people were killed in work related activities in 2016. Although this is a welcome decline of almost 20% on the 2015 figure, there is clearly still much to be done. I urge all employers, large and

small, to ensure that the safety and health of their employees, and anyone affected by their work activity, is at the core of their business pursuits. Anything less is unacceptable".

Martin O'Halloran, Chief Executive of the Health and Safety Authority said: "Last year was a successful year for the Authority although there are certain industry sectors, for example farming, that remain an area of concern. As well as undertaking a wide range of enforcement activity across a variety of industry sectors, we also continued to focus on our prevention activity with the development of several important educational and awareness raising initiatives. It is this combination of prevention and enforcement activities that I believe will deliver the best outcomes".

Tom Coughlan, Chairman of the Health and Safety Authority said: "The remit of the HSA is exceptionally broad and includes an important role in

relation to the risks to people arising from chemicals used at work and at home. We continued to take a lead role nationally on chemicals and their health impacts, both in relation to workers and consumers. Over 1,200 inspections under chemicals legislation were undertaken with a view to providing advice and support and, where appropriate, to take enforcement action".

To download a copy of the 2016 Annual Report and Statistics Summary visit http://www.hsa.ie/eng/Publications_and_Forms/Publications/Corporate/



Hot work on small drums, barrels, tanks and containers

The HSA is issuing this safety alert following a recent serious accident. A person carrying out hot work on an “empty” metal drum (200L) containing waste residue was fatally injured when the drum exploded.

This alert is aimed at persons who may cut up or repair drums, tanks or other containers as part of their work.

To avoid any risk, persons who require drums, barrels or any containers for storage of scrap or other material should not adapt old barrels / containers for use, but should purchase propriety containers from reputable suppliers.



Hot work is any process that generates flames, sparks or heat – it includes welding, cutting, grinding and sawing.

Before carrying out any hot work, employers must carry out an assessment of the risks. Other safer options should be considered such as:

- Replacing, rather than repairing and
- Using cold cutting or cold repair techniques.

If hot work is required the risks may be avoided by using a specialist company or reduced by using methods such as gas-freeing, cleaning or inerting before hot working.

Tail Lift Failure

In 2016 a tail lift on a goods vehicle, carrying an employee and a loaded manual pallet truck, collapsed.

It was determined that 2 U-bolts securing the tail lift to the underside of the vehicle failed. This caused the front of the tail lift to fall to the ground resulting in injury to the employee.

This incident reveals the importance of carrying out regular service checks in accordance with the manufacturer's instructions. Cleaning of component parts of the tail lift may be required to look for signs of wear and tear.

Tail lifts on goods vehicles are subject to 12 monthly statutory examinations and certification in accordance with the 2007 Safety, Health and Welfare at Work (General Application) Regulations.

The relevant legislation can be found at www.irishstatutebook.ie or on the HSA website.

Passenger Lifts marked with number CE490 installed by ELLICKSON ENGINEERING LTD

The Health and Safety Authority (The Authority) has been made aware of passenger lifts installed by Ellickson Engineering Ltd (no longer trading; currently in receivership since 2011) that are marked with the following “CE490” as the identification for the notified body involved in the conformity assessment process.

The Authority wishes to advise all lift owners and other interested parties that the number CE490 is not a valid number and would indicate that the lift may not have been designed and/or installed in compliance with relevant legislation.

The Authority recommends that lift owners/operators who have a lift marked CE490 should:

1. Engage the services of a suitably qualified engineer to check if the lift installation complies with all the essential health and safety requirements of Annex 1 of the Lift Regulations (S.I. 246 of 1998)
2. Inform the HSA on LoCall 1890 289 389 (Mon to Fri: 09.00hrs to 12.30hrs).

NISO Welcomes New Members

National Irish Safety Organisation would like to welcome all of the organisations that have joined recently. As a not for profit organisation with charitable status, your membership of NISO supports our endeavours to promote health and safety in Irish workplaces.

New Members

Organisations to recently join NISO include:

- Advanta Safety
- Barleymount Logistics Limited
- Barrow Consultancy and Training Ltd.

- Buildsmart Plus Limited
- Clareco Scaffolding and Cabins Ltd.
- CST Group Chartered Consulting Engineers
- DCON Safety Consultants Limited
- DSM Process Installations Ltd.
- Irish Rail
- Irish School of Motoring (ISM)
- KDK Scaffolding Ltd.
- Keelings Retail
- Leixlip Safety Services
- McGrattan & Kenny Ltd.
- MediTec

- MEICA Consulting Engineers Ltd.
- Multi-Skill Health and Safety Ltd.
- Nationwide Safety Training
- NMU Auditing and Inspection Services
- ORS
- ReachActive Group
- SK Masonry

Contact NISO on 01 465 9760 or email info@niso.ie for further information on NISO membership and to receive a copy of our Membership Brochure.

FEATURED MEMBERS

Established in 1961, ISM (Irish School of Motoring) are Ireland's longest established and largest Driver Training Company.

Our Award winning Company provides professional Health & Safety Training, along with Recruitment Services to the Logistics & Transport, Construction, Healthcare, Retail and State bodies throughout Ireland.

For a full range of our Training & Recruitment



services visit us at www.ismtraining.ie
Or call the ISM Head Office on 01 8641790.

KDK Scaffolding is one of Ireland's leading scaffolding contractors. The company's collective years of experience guarantee a professional and complete service to your project. KDK have specialised materials for the manufacturing, pharmaceutical industries and clean room environments, and prides themselves on the experience, knowledge and expertise of their employees. Recently, KDK have been appointed as the sole Irish



distributor for ALFIX scaffolding systems. ALFIX is an innovative established brand for façade and modular scaffolding systems, mobile towers and temporary roofing systems in the European market.

ORS is a full-service firm of engineers, building surveyors and construction specialists. We offer design, planning and management advice that is supported by expert guidance in energy efficiency.

Our people are highly skilled designers, consulting engineers, planners and surveyors. Our service offering falls under five key areas:

1. Consulting Engineering
2. Building Surveying
3. Assigned Certifier
4. Fire Safety
5. Energy Services

ORS works with a diverse portfolio of property



developers, private clients, project funding agencies, local authorities and government agencies. We collaborate with architects, design teams, contractors and owners to create effective and innovative solutions.

Learn how we can add value to your project at www.ors.ie.

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The ReachActive Group provides specialist engineering services in Ireland and the UK through five complementary divisions:

- overhead power lines
- substations
- underground power networks
- multi-utility installations and diversions
- building services.

In-house teams provide clients with complete services from design through to installation, commissioning, and maintenance.



Safety is central to ReachActive's values. We promote a safety culture targeted at zero harm and use defined proficiency standards to develop staff skills, increasing safety and efficiency.

ReachActive • Engineering excellency through proficiency
www.reachactive.com

Health and wellbeing major themes of NISO conference

Opening the 2017 NISO Annual Conference, the President of the Organisation, Harry Galvin said that while the theme of conference was focused on health and wellbeing, we must not forget the traditional causes of accidents and he called on delegates to remember that up to mid-October 37 people died in workplace accidents.

As well as hearing about health issues the 200 plus delegates attending the conference were given an insight into the issues that concern the regulators in these islands (HSA, HSE-UK, HSENI), a view from the European Trade Union Congress on the future of work and a presentation by Willie Ryan on driving for work.

With the focus on health, a new feature of the conference were three short presentations on the health challenges of diabetes, epilepsy and meningitis. The organisations presenting – Diabetes Ireland, Epilepsy Ireland and the Meningitis Research Foundation – all run information services, which employers can access.

A safe state of mind

The opening presentation was delivered by Angela Coholan, an occupational psychologist, who spoke about the psychological perspective on safety and wellbeing. Ms Coholan, a director of Psychologic Edge International, posing the question: “What is trending now?”, spoke about a number of concepts. These included “Learning from Incidents”, safety culture, safety climate, behavioural change versus culture change, human error identification techniques, perception and situational awareness.

She said the “Learning from Incidents” model is defined as a process through which “employees and the organisation as a whole seek to understand any negative safety events that have taken place in order to prevent similar future events”. She described safety climate as “a by-product of safety culture”. Safety culture is the creation of a working environment that looks beyond legislation and at the feel of safety on site and how it is lived. Habituation is, she said “incredibly important for wellbeing”. There is a need for all humans to habituate to their environment.

Concluding, Ms Coholan said safety is a state of mind one can build on healthy perceptions and the OSH professional is a steward of the psychological work environment and a mediator between the organisation, leadership and individual staff members in delivering the health and safety agenda.

A healthy workplace framework

Biddy O’Neill, who is the national project lead for the Department of Health’s Health and Wellbeing in Workplace Programme set out the background to the programme. Ms O’Neill explained the programme fits within the Healthy Ireland Framework. Saying

that “We know employment is good for health”, she said “health is everybody’s business”.

Tracing the development of the concept of workplace health from the Ottawa Charter in 1996 to the HSA 2016 Strategy Statement, Ms O’Neill said the World Health Organisation defines a healthy workplace as one in which workers and managers collaborate to use a continual improvement process to protect and promote the health, safety and wellbeing of all workers.

Recalling that when he was Minister for Health, the Taoiseach, Leo Varadkar proposed legislation on healthy workplaces in the public service, she said during the recent public consultation four workshops were held. Two reports will be published before the end of the year and the policy will launched by June 2018.

Gloves: protection against chemicals

The difficulties of choosing gloves that will protect against chemicals were highlighted by Chris Packham, an engineer with EnviroDerm Services. Mr Packham described the selection and use of gloves to provide protection against chemical hazards as more complex than many realise. Gloves are the last resort to protect against

chemicals once all other practicable means of managing exposure have been implemented.

When choosing gloves we need, he said to be aware that all occlusive gloves present a hazard to the skin. Also to be aware there is a large range of glove materials and there is no material which will provide universal protection.

Stressing the importance of risk assessment, Mr Packham said each task requires that the glove selected match the conditions stipulated in the risk assessment, adding that different tasks using the same chemicals may require different gloves. The selection and protocol for the use of a chemical protective glove must be based on the real chemical hazard arising when one or more chemicals are used.



Herbert Mulligan, Editor, Health and Safety Review



Distracted driving

Setting his presentation on the topic of work-related driving in the context of his experience, Willie Ryan, SHEQ director with Actavo Networks and In-Home Division, said the company has a fleet of 1,500 vehicles on the road. With insurance costs going up by 50% to 60% per year, he said one of the biggest problems the company faces is distracted driving.

Mr Ryan told delegates that one of the consequences of distracted driving has been low speed rear end impacts. By taking action and putting in place a road safety management plan, which gives an indication of what drivers are doing on the road, we have, he said, seen a 43% reduction in such accidents.

We are now, he said, promoting the concept of attentive driving, with the “focus on improving attention while driving”. Continuing he outlined Actavo’s policies on use of mobile phones, SAT NAV and PDA.

Drivers using mobile phones should only use hands-free kit, calls should be of short duration and only made/taken if safe to

do so. Managers are instructed not to have long conversations with drivers while they are driving and not to continuously ring if the phone is not answered. Actavo’s over-riding message to drivers is that they have the authority to ignore calls. They are told, “It is your decision to distract yourself”.

Drivers should set SAT NAV when stopped, before pulling away and should not adjust it while driving. SAT NAV should be in the driver’s line of sight: that is the front right-hand side at the bottom of the screen.

Drivers should close out PDAs before pulling away from a job and at this stage contact the next customer. Managers should not expect drivers to text, email or read texts or emails while driving.

Posing the question, what are the effects of drugs and alcohol on driving, Mr Ryan warned recreational use can have an impact. He said Actavo has a “robust testing policy”. Noting that the legal alcohol limits for professional drivers are lower, he said all drivers of Actavo vehicles are deemed to be professional drivers.

Presenting some very

graphic video clips, which showed the tragic consequences of distracted driving, he emphasised the “two second rule”, which is the distance between you and the next car. He said “distracted driving leads to disaster”.

Saying that safe driving is 20% about the vehicle, 20% about the driver’s health and 60% about the driver’s attitude he concluded with the cautionary words that safe driving means driving is not worth an accident and “avoiding trouble, is better than avoiding blame”.

The future of work and the super safety rep

Speaking about the future of work, ETUC official and former ICTU official and HSA board member Esther Lynch contrasted working conditions for her parents’ generation, which she considered difficult, the somewhat better conditions of her own generation and the uncertain work conditions of the generation now entering the workforce. They face no pensions, the Gig economy and bullying.

Looking at policy developments at European

level, she said the President of the European Commission, Jean Claude Juncker has recently put forward the idea of a European Labour Authority. The role of the proposed European Labour Authority would include examining if member states and their agencies are “living up to their obligations”. The HSA, she said, “is doing well”.

One of the ideas being developed by the ETUC, is that of having super safety reps. A super safety rep would be one who would not be tied to one workplace, but would cover a geographical area.

Regulators’ on current issues and future challenges

Bringing the conference to a close three regulators – HSA chief executive, Martin O’Halloran, HSENI chief executive, Keith Morrison and the UK Health and Safety Executive’s director of regulation, Dr David Snowball – spoke about current issues, future challenges and, very interestingly, the regulators’ craft.

For those with an interest in what influences regulators’ thinking the keen listener will have noted the references to a book, *The Regulatory Craft: controlling risk, solving problems and managing compliance*, by Malcolm Sparrow.

All three mentioned workplace health, with references to occupational diseases, musculoskeletal disorders and stress, the aging workforce and Brexit as challenges. Other challenges include the technological revolution, robotics, artificial intelligence, 3D printing and the “gig economy”.

Safety Award Winners 2017

The National Irish Safety Organisation (NISO) and Northern Ireland Safety Group (NISG) wish to congratulate all organisations who received a Safety Award this year for their achievements in the area of health and safety.



Jones Engineering Group was presented with the highest honour - the Supreme Safety Award

L to R: John Thompson, Vice Chair, Northern Ireland Safety Group; Seán Kyne T.D., Minister for Rural Affairs and Natural Resources; Declan Grady, EHS Manager, Jones Engineering Group; Harry Galvin, President, National Irish Safety Organisation.

PM Group winner of the Gold Award



L to R: John Thompson, Vice Chair, Northern Ireland Safety Group; Seán Kyne T.D., Minister for Rural Affairs and Natural Resources; Aidan Heavin, Group Construction Health & Safety Manager, PM Group; Harry Galvin, President, National Irish Safety Organisation.

Longford County Council winner of the Silver Award



L to R: John Thompson, Vice Chair, Northern Ireland Safety Group; Seán Kyne T.D., Minister for Rural Affairs and Natural Resources; Mary Gouldsbury, Health and Safety Officer, Longford County Council; Harry Galvin, President, National Irish Safety Organisation.

Designer Group Engineer winner of the Bronze Award



L to R: John Thompson, Vice Chair, Northern Ireland Safety Group; Seán Kyne T.D., Minister for Rural Affairs and Natural Resources; John Hilland, EHS Manager, Designer Group Engineering; Harry Galvin, President, National Irish Safety Organisation.

Sensata Technologies, winner of the Superior Performance Award, sponsored by Anderco



Henkel Ireland Operations and Research Ltd., winner of the Occupational Health Awards, support by the HSA and HSENI



Northern Ireland Electricity Networks Limited, winner of the Driving for Work Award, sponsored by ALD Merrion



Adam Carroll, Ecolab Ireland, winner of the NISO Safety Representative of the Year Award 2017 in association with the Cpl Institute



The Roll of Honour certificate for 2017 was presented to Chris McCormack, Vice Chairperson, NISO Midland Region and Des McNamara, Vice Chairperson, NISO Mid West Region



The NISO Honorary Life Membership certificate for 2017 was presented to Pauric Corrigan, Chairperson, NISO Western Region



AWARDS

Award	Organisation	High Achiever
Supreme Award	Jones Engineering Group	✓
Gold Award	PM Group	✓
Silver Award	Longford County Council	
Bronze Award	Designer Group Engineering Contractors Ltd.	✓
President's Award: Large Size Organisation	Winthrop Engineering Ltd.	✓
President's Award: Medium Size Organisation	Honeywell Aerospace Ireland Limited	
President's Award: Overall Regional/ Northern Ireland	Sodexo	
President's Award: Construction	Walls Construction Limited	
President's Award: Chemical/Pharmaceutical	Cold Chon Galway Ltd. (CHEMORAN)	✓
Mechanical Engineering / Manufacturing / Assembly Award	AE Global	
Manufacturing Award	Baxter Healthcare Irish Manufacturing Operations	
Financial / Insurance Award	Central Bank of Ireland	✓
Retail / Wholesale Award	Musgrave Wholesale Partners	
Utilities / Telecoms Providers Award	Northern Ireland Electricity Networks Limited	
Electronic / Electrical Manufacturing / Assembly Award	Sensata Technologies	
Transport / Distribution / Storage Award	Sky Handling Partner Ltd.	✓
Public Service Award	Tipperary Fire & Rescue Service	✓
Chemical/Pharmaceutical - Pharmaceuticals [Fill Finish] Award	Allergan Pharmaceuticals Ireland	✓
Chemical/Pharmaceutical - Speciality Chemicals Award	Henkel Ireland Operations and Research Ltd.	
Construction - Specialist Contractor Award	Hertel Ireland Ltd.	
Construction - Industrial /Commercial Award	John Sisk & Son	✓
Construction - Building Services Award	MSL Engineering Ltd.	
Construction - Consulting Engineers Award	O'Connor Sutton Cronin	✓

Award	Organisation	High Achiever
Construction - Utility Services Award	Obelisk Group	✓
Construction - Road Surfacing Award	Road Maintenance Services	✓
Construction - Civil Engineering Award	W & H Alexander Limited	✓
Northern Ireland Award	Montupet UK Ltd.	✓
Regional Award (East)	Collen Construction Ltd.	
Regional Award (South)	Dornan Engineering Ltd.	
Regional Award (Midlands)	Ecolab Ltd.	
Regional Award (West)	KD Group Mechanical & Electrical Engineers	
Regional Award (Mid West)	Kirby Group Engineering	✓
Regional Award (South East)	Specialist Technical Services - STS Group	
Higher Distinction	Actavo (Ireland) Ltd.	✓
Higher Distinction	BAM Ireland	
Higher Distinction	Glan Agua Ltd.	
Higher Distinction	Intel Ireland Ltd.	
Higher Distinction	Irish Aviation Authority	
Higher Distinction	John Paul Construction	✓
Higher Distinction	L&M Keating Ltd.	
Higher Distinction	Leo Lynch	✓
Higher Distinction	Roadbridge Ltd.	✓
Higher Distinction	Suir Engineering	
Higher Distinction	Wexford County Fire Service	
Distinction	AbbVie Ireland NL B.V.	✓
Distinction	Acacia Facilities Management Ltd.	✓
Distinction	Alkermes Pharma Ireland Ltd.	✓
Distinction	Cork City Council	✓
Distinction	EMR Integrated Solutions	✓
Distinction	Fingal County Council	✓
Distinction	GMC Utilities Group Ltd.	✓
Distinction	K Leisure	✓
Distinction	Mainline Group Ltd.	✓
Distinction	Merit Medical Ireland Ltd.	✓
Distinction	TLI Group	✓
Distinction	Walsh Mechanical Engineering	✓
Distinction	Xerox Technology	✓

Award	Organisation	High Achiever
Best New Entry Large Size Organisation Award	Stewart Construction	
Best New Entry Medium Size Organisation Award	Energoinvest Reach Active	
Best New Entry Small Size Organisation Award	Donaghmore Construction Ltd.	
Distinction	AbbVie Ballytivan	
Distinction	Adman Civil Projects Ltd.	
Distinction	Apleona HSG Limited	
Distinction	Aura Sport & Leisure Management Ltd.	
Distinction	Balfour Beatty CLG Ltd.	
Distinction	Bon Secours Hospital Dublin	
Distinction	Bord Gáis Energy	
Distinction	BT Ireland - NI and ROI	
Distinction	Clare County Council	
Distinction	Coffey Group	
Distinction	Cork County Council	
Distinction	D&B Business Information Solutions UC	
Distinction	Danone Nutricia Wexford	
Distinction	Dublin Port Company	
Distinction	Flynn Management & Contractors	
Distinction	GEA Process Technologies Ireland Ltd.	
Distinction	Gilead Sciences Ireland UC	
Distinction	ISS Facility Services	
Distinction	John Cradock Ltd.	
Distinction	King & Moffatt Building Services	
Distinction	LMC Group	
Distinction	MEIC Ltd.	
Distinction	MMD Construction Ltd.	
Distinction	P&D Lydon	
Distinction	RehabCare	
Distinction	Towercom Limited	
Distinction	Transport Infrastructure Ireland	
Distinction	Univar Ireland Ltd.	

The award winners are sorted alphabetically within their respective award categories.

Award	Organisation	High Achiever
Distinction	West Pharmaceutical Services	
Distinction	Wills Bros Ltd.	
Highly Commended	ACB Roofing & Cladding Ltd.	
Highly Commended	Amgen Technology Ireland (UC)	
Highly Commended	BioMarin International Limited	
Highly Commended	Cagney Contract Cleaning	
Highly Commended	Cold Chon (Galway) Ltd., Sligo	
Highly Commended	Compass Group Ireland	
Highly Commended	DB Schenker Ireland	
Highly Commended	Electric Skyline Ltd.	
Highly Commended	Glenline Construction Ltd.	
Highly Commended	Global Rail Services Ltd.	
Highly Commended	Grid Network Services Ltd.	
Highly Commended	H&MV Engineering Ltd.	
Highly Commended	Height for Hire Ltd.	
Highly Commended	Hollister ULC	
Highly Commended	Iron Mountain Ireland	
Highly Commended	KN Group	
Highly Commended	McGrattan & Kenny Ltd.	
Highly Commended	MD Roof Services	
Highly Commended	Mercury Engineering	
Highly Commended	SIAC Roofing & Cladding	
Commended	Surecom Network Solutions	
Merit	JMW Farms	
Merit	Lagan Cement	
Merit	Teva Pharmaceuticals Ireland	
Recognition	Chief Mechanical Engineering Department Irish Rail	
Recognition	Rosderra Irish Meats Group	

Additional Awards are as follows:

Occupational Health Award	Henkel Ireland Operations and Research Ltd.
Anderco Superior Performance Award	Sensata Technologies
ALD Merrion Driving for Work Award	Northern Ireland Electricity Networks Limited
Safety Representative of the Year Award	Adam Carroll - Ecolab Ireland

AWARDS



Honeywell Aerospace Ireland Limited, winner of the President's Award: Medium Size Organisation



Walls Construction Limited, winner of the President's Award: Construction



Energoinvest Reach Active, winner of the Best New Entry Medium Size Organisation Award



Glan Agua Ltd., winner of a Higher Distinction Award



Actavo (Ireland) Ltd., winner of a Higher Distinction Award



BAM Ireland, winner of a Higher Distinction



AE Global, winner of the Mechanical Engineering / Manufacturing / Assembly Award



Tipperary Fire & Rescue, winner of the Public Service Award



Allergan Pharmaceuticals Ireland, winner of the Chemical/Pharmaceutical - Pharmaceuticals [Fill Finish] Award



O'Connor Sutton Cronin, winner of the Construction - Consulting Engineers Award



KD Group Mechanical & Electrical Engineers, winner of the Regional Award (West)



Dornan Engineering Ltd., winner of the Regional Award (South)

Top UK strategist added to IOSH 2017 line-up



Matthew Taylor, Chief Executive of the Royal Society of Arts (RSA)

A former UK government chief adviser who spearheaded the UK's recent review into modern employment practices will address the leading global safety and health body's annual international conference this year.

At IOSH 2017, Matthew Taylor, now Chief Executive of the Royal Society of Arts (RSA), will explore issues surrounding the "gig economy" as flexible, "zero-hours" and self-employed work becomes more common. He will also lead an expert panel on the subject.

UK Prime Minister Theresa May tasked Mr Taylor with examining modern employment. His report, "Good work: the Taylor review of modern working practices", published in July, made 50 recommendations to balance flexibility and worker protection and achieve "good work for all".

According to best estimates, nearly five million people in the UK work as part of the gig economy, with increasing numbers doing so in other

parts of the world. This brings both opportunities and risks.

The fluidity of new work arrangements can challenge traditional ways of assessing risk and protecting people. Safety and health practitioners can help employers adapt and improve.

Mr Taylor will deliver his speech on the first day of the event, organised by the Institution of Occupational Safety and Health (IOSH), and explore the impact of the gig economy on the health, safety and wellbeing of workers.

Looking ahead to the Conference, he said: "The review I led into modern working practices showed that the UK's labour market is in good health.

"But while flexible working is beneficial in many ways, we cannot lose sight of the importance of high quality work. We must ensure employees are treated fairly with opportunities for development and fulfilment.

"IOSH 2017 provides an opportunity to explore in greater depth how working

practices such as zero hours contracts and self-employment impact on the safety and health of the workforce. I am looking forward to continuing the debate in Birmingham on this hugely important topic."

IOSH 2017 will be held at the International Convention Centre (ICC) in Birmingham, UK, on 20-21 November. The conference theme is "transforming health and safety across the world".

Mr Taylor brings with him a wealth of experience in the business and political arena. He has led the RSA for over a decade having previously been General Secretary and Chief Executive of the Institute for Public Policy Research, Britain's leading think tank.

As political strategist for

Tony Blair's Labour Government, he played a major role in the party's election victory in 1997.

Also taking to the stage at IOSH 2017 will be Stephen Martin, Director-General of the Institute of Directors; legendary Paralympian Baroness Tanni Grey-Thompson; and Geoff McDonald, Executive Director of Open Minds Mental Health. Television broadcaster Cathy Newman will chair the event.

IOSH has introduced a range of new ticket deals including special rates for full-time students and apprentices. To make an online booking, visit www.ioshconference.com

For general conference enquiries email ioshconference@iosh.com or call +44 (0)116 257 3129.

International safety chief to become next IOSH President Elect



Dr Vincent Ho

The head of corporate safety at a major Hong Kong-based multinational rail operator has been elected to become future President of a leading

global professional body in his field.

Dr Vincent Ho will become President of the Institution of Occupational Safety and Health (IOSH)

in September 2018, bringing with him extensive experience of working in Asia, USA, Europe and Australia.

His firm, MTR Corporation, employs more than 32,000 people worldwide. As well as Hong Kong, it has operations across China, in Stockholm and Gothenburg in Sweden, and Melbourne and Sydney in Australia. It is also the operator of London Crossrail in the UK.

Dr Ho also has experience of being an

appointed member of senior government committees in Hong Kong and has connections across public and private sectors.

He was elected by members of IOSH's Council, its representative body, when it met on Wednesday 13 September.

This comes as IOSH delivers its five-year strategy, WORK 2022, which has three key strands: enhancing the health and safety profession; building strategic collaborative partnerships across

industry; and strengthening its influence globally.

Speaking after his election, Dr Ho said: "My election shows that IOSH means business as we aim to deliver our strategy and influence health and safety across the globe.

"I am delighted that I have been chosen to serve as a future President of IOSH. This is a very exciting time for the institution and the profession as a whole. We have to keep building on the momentum towards safer and healthier work and

strengthen our impact worldwide."

Dr Ho will become President Elect of IOSH at its AGM in November. He will become President at next year's AGM, which has been brought forward to September.

At the Council meeting (12-13 September), members also voted in current President Elect Craig Foyle to become President this November. Serving IOSH President Graham Parker will become Immediate Past President.

Work-related cancer claims 742,000 lives a year

One person dies every 43 seconds from work-related cancer, shocking new global research has revealed.

The terrible toll of occupational cancer was highlighted at the World Congress on Safety and Health at Work in Singapore, held from 3-6 September.

Across the world, an estimated 742,000 people die annually from cancer which is linked to work activities – nearly double the number of deaths in workplace accidents.

Workers around the globe are exposed to dozens of cancer-causing carcinogens on a daily basis. Through its No Time to Lose campaign, the Institution of Occupational Safety and Health (IOSH) is highlighting some of the more common risks, which include diesel fumes, silica dust and asbestos. Exposure to the sun's rays is also a major risk for outdoor workers.

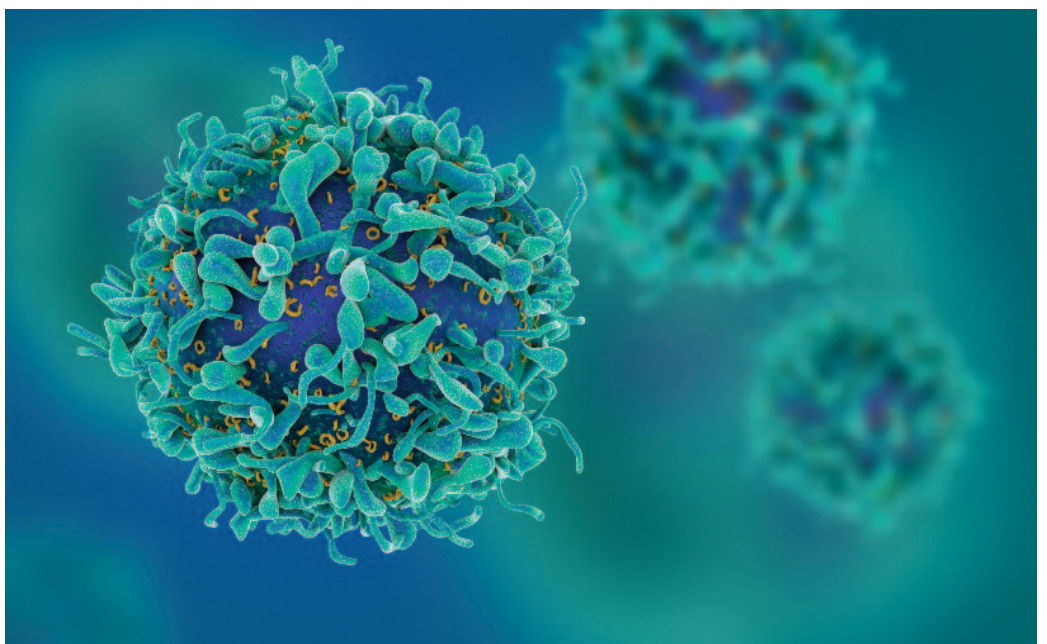
The new research was carried out by the International Labour Organization, ministries in

Finland and Singapore, the Workplace Safety and Health Institute in Singapore, the Finnish Institute of Occupational Health, the International Commission on Occupational Health and the European Occupational Safety and Health Agency.

It was previously estimated that 666,000 people die every year from work-related cancer. The

new figure is based on better available data gathered and analysed by the research consortium. They found that 2.78 million work-related deaths

occur every year worldwide. Over 380,000 are fatal accidents, with 2.4 million the result of occupational diseases, including cancer.



Work Related Stress and the WorkPositive^{CI} Tool

Patricia Murray, Organisational Psychologist with the Health and Safety Authority, writes about Work Related Stress (WRS), how to recognise it and how to effectively deal with it using the WorkPositive^{CI} tool.



Patricia Murray, Organisational Psychologist, Health and Safety Authority

Work Related Stress (WRS) is stress caused or made worse by work. It refers to when a person perceives the work environment in such a way that his or her reaction involves feelings of an inability to cope. It may be caused by perceived or real pressures, deadlines, threats or anxieties within the working environment.

While much of the stress we experience comes from our personal lives, sometimes a person's stress-related condition, which may lead to ill-health or injury, can be caused by or made worse by work. It should be noted that work also has the potential to be beneficial for people's mental health and well-being. For instance, being part of a team, achieving results, learning new skills and solving problems are all aspects of work which can add to people's sense of purpose and general life satisfaction.

It's not easy to establish the degree to which the work environment and factors outside of work contribute to an individual's stress level. Someone who is experiencing stressful life events may find that he or she is less able to cope with demands and deadlines at work, even though work is not the cause and had never been a problem before.

Workplaces which have good communications, respectful relations and healthy systems of work can help people recognise and manage the type of stress which may have more than one cause; such workplaces tend to get the best results in achieving a healthy and productive workforce.

There is no telling which way a person will react to the stress situation, but each person will behave differently to their previous non-stressed state. When we are aware of our feelings, thoughts and behaviours as well as our bodily reactions, we can assess ourselves as either relaxed, under slight pressure which we are coping with, under pressure we are finding challenging but acceptable, or under excessive pressure which is causing us stress.

Often, being overcome by stress and seeking medical or psychological help changes people's lives for the better. While it's hard to know if a build-up of stress comes purely from work or from non-work issues, if the focus of the person's thoughts and worries is mainly on items concerning work, then we refer to the condition as work related stress. But there is often a personal element to

it too – how the person perceives threat, how they judge their own abilities, how much support they have outside as well as inside work. Age, gender and other factors also play a role.

WorkPositive^{CI} Tool

WorkPositive^{CI} (CI stands for Critical Incident) is brought to you by the Health and Safety Authority, State Claims Agency, Critical Incident Stress Management (CISM) Network Ireland and supported by Employee Wellbeing Ltd. It's a free, easy to use, innovative, confidential, psychosocial risk management process providing feedback on workplace stress, employee psychological wellbeing and critical incident exposure in the workplace. Following structured guidance, you will be able to develop an action plan to mitigate against known workplace stressors. WorkPositive^{CI} will help you:

- Identify psychosocial risks and opportunities across your workforce
- Develop an effective health and wellbeing action plan
- Improve employee

engagement and performance

- Comply with current health and safety legislation

There are four stages in the WorkPositive^{CI} tool:

1. **Prepare:** Preparation is the key to success. This stage involves building your business case, securing commitment, establishing your Steering Group and developing a project plan.
2. **Measure:** The measure stage involves profiling your organisation to identify and assess psychosocial risk across your workforce.
3. **Action:** Once you have completed profiling your organisation you are ready to start working on your action plan. Your plan should outline exactly what is required to reach your WorkPositive^{CI} objectives.
4. **Review:** Programme evaluation and review provides essential feedback that will allow you modify your plan and better meet the needs of your employees and stakeholders.

WORK POSITIVE^{CI}

Driving positive change with your survey results is easy. Confidential management reports identify risk areas and ways to improve wellbeing, enabling focused action to be taken. This can lead to high impact results such as reductions in sickness absence and increased employee motivation.

Whilst using a risk assessment tool like WorkPositive^{CI} is no guarantee that nobody will experience stress, it will mean that small and potentially damaging stressors and issues which can lead to undue strain can be dealt with earlier and within the system of work. It also provides a record of the system-wide wellbeing range, across divisions and departments, and should, over time, provide a reliable route map for activities and interventions which would be most useful to ensure the best wellbeing and high performance of the employee body.

For further information and to begin your own WorkPositive^{CI} programme, visit www.workpositive.ie.

Ruth's Story

Ruth was always a capable, energetic woman and everyone admired her enthusiasm for her work, which she was dedicated to since joining the company 14 years ago. She seldom complained and was great at juggling home and work demands, keeping everyone happy and everything running smoothly.

That's what made it so difficult for everyone to understand when she announced that she wasn't well and would be off work for a few weeks. People assumed it was a broken limb or terrible disease, to have such a sudden and serious effect on Ruth. But Ruth's condition was not physical although it brought with it physical symptoms which in themselves were debilitating; sleepless nights, loss of appetite and digestive problems added to her low energy and lack of enthusiasm.

But Ruth's real issue was a build-up of work-related stress. She had no previous experience of any psychological issues and didn't even recognise that the symptoms she had been experiencing for a few months were indicators of something being wrong. In fact, every time Ruth felt stressed and anxious in the run up to her diagnoses she actually worked longer, harder and more intensely,

believing that she needed to "catch up" with things and then she would get to a place of being relaxed. The opposite happened though, and it all got too much for her so that she had to take a big step back from all the duties and activities which she had filled her days with, and de-stress.

Luckily for Ruth, a short period of relaxation, re-framing and short term counselling meant that she was able to get back to work within a month, but it also resulted in some changes at work in terms of how her job was arranged, the tasks allocated within the team and the deadlines were prioritised.

The company were very supportive of Ruth and decided to use WorkPositive^{CI} across the entire staff in order to get a benchmark position of how people perceived various aspects of the work system. As the tool is on-line, free of charge and supported by the Health and Safety Authority and the State Claims Agency as well as CISM, it was the ideal place to start. The results were generated by the software so nobody internally had to have an expertise in either survey design or psychology.

(Note: This is a fictionalised description of a real-life scenario)



Share your thoughts...

If you have any health and safety ideas, experiences, stories or tips that you would like to share with NISO Update readers, we would love to hear from you!

Please send an email expressing your interest in contributing to NISO Update to Geraldine at gbrady@niso.ie.

NISO Member Spotlight

Liam McMunn is the Environmental, Health and Safety Manager and Access Officer for the Central Bank of Ireland. With over 20 years' experience in risk and change management, his latest achievements include helping to deliver the bank's new headquarters building, in North Wall Quay, which has already won a national award for Universal Design.



Why did you choose a career in health and safety?

It was a natural fit for my appetite for problem solving and improving processes and environments.

What has been the highlight/greatest achievement of your career?

Contributing to the development of what is proving to be an inspirational workspace.

What advice would you give to someone starting out in health and safety?

Finding the answer is not always enough, it's influencing others to believe in it that's important.

What's the best piece of advice you received regarding health and safety?

You can't win every engagement so prioritise the most important ones.

If you didn't work as a health and safety professional what career path would you have chosen instead?

Portrait or landscape photography.

Who do you most admire (personally and professionally)

My wife for her relentless pursuit of excellence... In work that is!

What's your favourite way to relax?

Dancing with my daughters (2 and 6) always reboots my perspective.

Describe your ideal holiday

Exploring the unspoiled beauty of New Zealand without a countdown to departure.

What was the last book you read?

If Ross O'Carroll Kelly doesn't count, With the Old Breed: At Peleliu and Okinawa by Eugene Sledge.

What was the last movie or TV series that you really enjoyed?

The Night Of - the story and Emmy worthy acting is complemented by amazing cinematography.

Describe your favourite meal.

Anything prepared by someone else. It always tastes better!

If you had a motto for life, what would it be?

Always ask yourself, "Is this actually important?"



Central Bank of Ireland's new headquarters, North Wall Quay



New Zealand

Photo: Liam McMunn

Legislation

SI No 282 of 2017 European Communities (Carriage of Dangerous Goods by Road and Use of Transportable Pressure Equipment) (Amendment) (No 2) Regulations 2017

The Regulations transpose the provisions of Commission Directive 2016/2309/EU of 16 December 2016 adapting for the fourth time the Annexes to Directive 2008/68/EC of the European Parliament and of the Council on the inland transport of dangerous goods to scientific and technical progress (insofar as that Directive relates to the transport of dangerous goods by road). Commission Directive 2016/2309/EU gives effect to the changes to the ADR agreement that came into force on 1 January 2017. These Regulations came into effect from 1 July 2017.

The publication of the Government's Autumn legislation programme 2017 includes Bills expected to be published or enacted in the coming months that will affect health legislation.

Health & Wellbeing (Calorie Posting and Workplace Wellbeing) Bill

To require food premises to display calories on menus and to

require all public sector employers to have and to report on a Health and Wellbeing policy
Status of Bill: Heads are in preparation

Health Act 2007 (Amendment) Bill

To provide for the extension of the Health Information and Quality Authority's functions to encompass regulation in the area of medical ionising radiation protection
Status of Bill: Heads are in preparation

Railway Safety (Amendment) Bill

To update Parts 9 and 10 of the Railway Safety Act 2005 in relation to certain matters including the permitted alcohol levels in blood/urine
Status of Bill: Heads are in preparation

Road Safety Authority (Amendment) Bill

To update and strengthen existing provisions and to provide for publishing names of convicted road traffic offenders
Status of Bill: Preparatory work is underway

https://www.taoiseach.gov.ie/eng/Taoiseach_and_Government/Government_Legislation/Programme/Legislative_Programme_Autumn_2017.pdf

New Publications and Information Sheets

Chemical Importers Information Sheet

This information sheet aims to outline the key responsibilities for EU importers of chemical substances and mixtures under the REACH, CLP and Rotterdam Regulations, for which the Health & Safety Authority are the relevant Competent Authority in Ireland.

Home Heating Oil Information Sheet

Information sheet for suppliers, distributors and retailers of containers of home heating oil.

Safer Work Stairs and Steps Information Sheet

This information sheet will help employers, the self-employed, employees, suppliers, designers, installers and facility managers understand how to control slips, trips and falls on stairs and steps at work.

Becoming a Safety Representative or Joining the Safety Committee

Your employer must ensure that you are allowed to carry out your role as a safety representative or as a member of the safety committee. They must ensure that you can obtain the training to carry out your functions successfully.

Safe Load Securing of Site Cabins and Prefabs

Due to their size, weight and configuration, consignments of site cabins and prefabricated accommodation units are high-risk loads. The consequences of load shift or load shed can be extremely serious. It is essential that units are not loaded in such a way that the vehicle or load could become unstable or the load could fall off the vehicle.

Safe Load Securing of Round Timber

Round timber is a 'live' commodity, which can lead to independent movement of parts of the load if the restraint used is not adequate. The consequences of load shift or load shed can be extremely serious. It is essential that units are not loaded in such a way that the vehicle or load could become unstable or the load could fall off the vehicle.

Safe Load Securing on Curtain-sided Vehicles

Load shifts can damage the goods you're carrying, along with your vehicle, and put your life and other people's lives at risk. Unsecured loads on curtain-sided vehicles injure many people every year. It's easy to assume that a heavy load or a very light load either won't move or won't cause a problem.

Safety Representatives Resource Book

The purpose of this book is clear from the title: it is a resource book. It is specifically a resource book for safety representatives, but the hope and indeed the expectation is that it is a resource to which employers, their occupational health and safety advisors, employees and the self-employed will refer.

Mobile Elevated Work Platforms

This guidance document has been prepared to assist those working with Mobile Elevated Work Platforms (MEWPs). It offers guidance on Static Vertical, Static Boom, Mobile Vertical and Mobile Booms.

Guidance for the Management of Household Hazardous Waste at Civic Amenity Sites

This joint guidance developed by the EPA in conjunction with the Authority addresses the safe handling and storage of a range of household hazardous waste types at civic amenity sites in order to manage not only the environmental risks but also health and safety risks.

The above publications are available to download from the HSA website:

Fatal Workplace Injuries by Economic Sector 2008-2017 (NACE Revision 2)

Economic sector	2017	2016	2015	2014	2013	2012	2011	2010	2009	2008
A - Agriculture + forestry and fishing	21+0+1	21+0+3	18+6	30+1	16+5	20+8	22+5	22+7	10+3	20+2
B - Mining and quarrying	0	1	2	0	2	1	1	0	2	1
C - Manufacturing	1	2	3	3	1	0	2	2	1	6
D - Electricity; gas, steam and air conditioning supply	0	0	0	1	1	0	0	0	0	0
E - Water supply, sewerage, waste management and remediation activities	0	1	3	0	1	4	3	2	0	2
F - Construction	5	9	11	8	11	8	6	6	10	15
G - Wholesale and retail trade; repair of motor vehicles and personal goods	1	2	2	4	3	3	2	4	2	3
H - Transportation and storage	6	1	4	4	4	1	7	3	6	3
I - Accommodation and food service activities	1	0	0	0	0	0	1	0	1	0
J - Information and communication	0	0	0	0	0	0	0	0	0	0
K - Financial and insurance activities	0	0	0	0	0	0	0	0	0	0
L - Real estate activities	0	0	0	0	0	0	0	0	0	0
M - Professional, scientific and technical activities	0	0	0	1	1	1	2	0	1	1
N - Administrative and support service activities	0	2	0	2	0	1	0	0	1	0
O - Public administration and defence; compulsory social security	4	0	4	0	0	0	1	0	2	1
P - Education	0	0	0	0	1	0	0	0	2	0
Q - Human health and social work activities	0	1	1	0	0	1	1	1	1	0
R - Arts, entertainment and recreation	0	1	1	1	0	0	1	1	0	1
S - Other service activities	0	0	1	0	1	0	0	0	1	2
Total	40	44	56	55	47	48	54	48	43	57

(Source: HSA, correct at 4 November 2017. Note that some accidents may be under investigation and may not have been recorded yet.)

National Irish Safety Organisation Events Diary



Please keep an eye on our website niso.ie for forthcoming courses in 2017/2018.

1. NISO Safe Pass Training:

East: NISO Training Centre, Ballymount, Dublin 12

Dates: 1, 8 & 15 December

Weekly: On Fridays

South East: Clonmel Park Hotel, Poppyfields, Clonmel, Co. Tipperary
Dates: 22 November; 19 December
Monthly

South: Clayton Hotel Silver Springs, Cork
Dates: 29 November
Monthly

South East: Springhill Court Hotel, Co. Kilkenny
Dates: 15 November; 13 December
Monthly

2. Courses scheduled at NISO Training Centre, Ballymount, Dublin 12

Manual Handling Basic

Duration: half day

23 November; 14 December

Risk Assessment – Basic Concepts (NISO cert)

Duration: 2 days

15-16 November

VDU/DSE Assessor Course (NISO cert)

Duration: 1 day

5 December

Risk Assessment (QQI L5)

Duration: 4 days

4-7 December

Safety Representation (NISO Cert)

Duration: 2 days

11-12 December

Introduction to H&S for the Non Safety Specialist (NISO Cert)

Duration: 2 days

10-11 January

3. Courses and events in the regions

EAST REGION

Course: NISO Certificate in Safety, Health and Welfare at Work
NISO Training Centre, Dublin 12
Course length: 13 weeks/2 hrs p/wk
Commencing: Spring 2018
Contact: sbirkett@niso.ie

Workshop: Workplace Safety Training
NISO Training Centre, Dublin 12
16 November

MIDLAND REGION

Course: NISO Certificate in Safety, Health and Welfare at Work
Athlone Institute of Technology
Course length: 13 weeks/2 hrs p/wk
Commencing: Spring 2018
Contact: sreidy@ait.ie

NISO Midland AGM
Creggan Court Hotel, Athlone, Co. Westmeath
17 January 2018

Safety Quiz
Bridge House Hotel, Tullamore, Co. Offaly
13 March 2018

MID WEST REGION

Course: NISO Certificate in Safety, Health and Welfare at Work
Limerick Institute of Technology
Course length: 13 weeks/2 hrs p/wk
Commencing: Spring 2018
Contact: FLlimerick@lit.ie

NISO Mid West AGM
Greenhills Hotel, Limerick
11 November

Safety Quiz
Greenhills Hotel, Limerick
8 March 2018

Workshop: Workplace Safety Training
Claytons Hotel, Limerick
23 November

NORTH EAST REGION

NISO North East AGM
Crown Plaza Hotel, Dundalk, Co. Louth
14 December

Safety Quiz
Errigal House Hotel, Cootehill, Co. Cavan
8 March 2018

NORTH WEST REGION

Seminar: Temporary Traffic Management
Radisson Blu Hotel & Spa, Sligo
7 December

NISO North West AGM
Mill Park Hotel, Donegal Town
20 November

Safety Quiz
Clayton Hotel, Sligo
15 March 2018

SOUTH REGION

Seminar: Temporary Traffic Management
Cork
22 November

NISO South AGM
Venue: TBC
20 February 2018

Safety Quiz
Radisson Blu Hotel, Cork
27 March 2018

SOUTH EAST REGION

Course: NISO Certificate in Safety, Health and Welfare at Work
Venue: Waterford Institute of Technology
Course length: 13 weeks/2 hrs p/wk
Commencing: Spring 2018
Contact: sbirkett@niso.ie

NISO South East AGM
Venue: TBC
30 January 2018

Safety Quiz
Venue: TBC
27 March 2018

WEST REGION

Workshop: Workplace Safety Training
GMIT Mayo Campus, Castlebar, Co. Mayo
26 October

Safety Quiz
Oranmore Lodge Hotel, Oranmore, Co. Galway
8 February 2018

4. National/All Ireland Events

NISO National Annual General Meeting, Clonmel Park Hotel, Clonmel, Co. Tipperary;
14 April 2018

NISO/NISG All Ireland Safety Quiz Finals, Clonmel Park Hotel, Clonmel, Co. Tipperary;
14 April 2018



NISO, A11 Calmount Park, Calmount Avenue, Ballymount, Dublin 12.
Tel: 01 465 9760 Fax: 01 465 9765 Email: info@niso.ie Website: niso.ie