

Update!



*NISO is a not-for-profit voluntary body,
dedicated to the promotion of health
and safety in Irish workplaces*

AUTUMN 2018



Safety Award Winners 2018

6 page feature inside



National Irish Safety Organisation

Update!

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President's message

Annual Safety Conference and Awards

The last few weeks have been very busy for NISO as in addition to the normal activities, providing information, running workshops, seminars and training courses for our members we have also hosted our 55th Annual Conference and, together with the Northern Ireland Safety Group, held our 27th All Ireland Safety Awards. Both events were held on 12 October in Killarney.

The conference was very well attended and delegates heard excellent presentations from our international panel of speakers. I wish to express our appreciation to the speakers, chairpersons on the day and all our sponsors for their continued support of the NISO conference and the All Ireland Safety Awards. Our appreciation also to all those organisations who participated in the Health and Safety Trade Exhibition during the conference. Thank you.

Many thanks also to Minister Pat Breen TD, who was the guest of honour at the All Ireland Awards Presentation Dinner.

Safety Awards

Entries to the All Ireland Safety Awards continue to increase in both quantity and quality. The adjudicators commented on an increasing standard of entry. However, it should be pointed out that some entries came up short of the required standard and while those organisations will receive feedback, they did not receive an award. In these few cases we hope that, with the experience of entering the awards scheme and from the feedback that they will receive, these organisations will enter again next year and reach the winning enclosure.

I wish to stress that every entry is important as, no matter what award is received on the night, each organisation demonstrates by entering that they are committed to raising the standard of safety, health and welfare of their employees year on year in pursuit of excellence.

The Supreme Safety Award was won by Tipperary Fire and Rescue Service followed closely by Cold Chon (Galway) Ltd. (Chemoran) who won the gold award, with the silver award going to John Sisk & Son (Holdings) Ltd. and Actavo (Ireland) Ltd. taking the bronze award. Congratulations to them and to all this year's award recipients. A full list of winners is included in this edition of Update.

All Ireland Safety Quiz

As we move towards year's end preparations are already underway for the All Ireland Safety Quiz Regional Heats, which will take place in the first quarter of 2019 with the All Ireland Finals taking place in April 2019. Over the next few months, organisations interested in participating in the All Ireland Safety Quiz now have the opportunity to get a team together and get employees involved in this fun and informal way to learn about safety. Some organisations run internal safety quizzes with the winners representing the organisations in the Regional Heats. This is a great way to generate additional interest in safety and health matters within the organisation. For any organisation thinking of holding internal safety quizzes, be assured that we in NISO are available and willing to assist and support you in this regard. This is a great opportunity for your organisation and your employees to become Regional and All Ireland Safety Quiz Champions.

NISO Certificate in Safety, Health and Welfare at Work

Our ever popular NISO Certificate in Safety, Health and Welfare at Work course has expanded with six of the eight NISO regions now running this course. Currently the Course is run by our South Eastern region at Waterford IT; our Midland region in association with Athlone IT; our Mid Western region in association with Limerick IT; our Western Region



Harry Galvin, president, National Irish Safety Organisation

in association with GMIT; our Southern Region at Tralee IT and in our Eastern Region in Head Office.

Programme of Work for 2019

We are currently planning our work programme for 2019 and if there is some area of safety, health and welfare at work you wish us to address please let us know. The NISO staff led by Ted O'Keeffe and the volunteers in our eight regions would be delighted to hear suggestions and new ideas to promote safe working.

NISO is a member-based organisation and the more we have members participating the stronger the organisation becomes.

In the near future we will be circulating the dates and venues for the regional AGMs. Please watch out for your regional AGM and try to attend. Each region is always seeking to attract new members to join the local committee as new members bring new energy to the committee. Regions typically meet about six times per year, normally in conjunction with a safety promotion workshop. It is a great way to meet likeminded people and build friendships within the safety community.

So stay safe and keep promoting safe working practices.

Harry Galvin, president, National Irish Safety Organisation

BeSMART.ie – A Resource for Safety Representatives

BeSMART.ie the free, easy to use, online risk assessment and safety statement tool from the Health & Safety Authority, now has a section for safety representatives, signposting them to useful information and resources.

The ‘Learn More’ tab within BeSMART.ie already provides a range of information for employers and employees including videos, guidance sheets and tool box talks, but now specifically within the safety representatives section there are links to a collated range of resources, including:

- Publications
- Checklists
- Forms and templates
- Elearning

The resources for safety representatives also include two new checklists, a workplace poster and a new short video explaining safety representation in the workplace.

Visiting this section, safety representatives can also find out how

the BeSMART.ie tool itself can be used as a resource.

By choosing the type of business where they work or that they are looking for information on, they can view a range of related hazards.

Select any hazard and the recommended control measures will be presented, which can be printed and used as a hardcopy checklist in the workplace.

Registering to use BeSMART.ie will benefit safety representatives by allowing them to directly browse through all of the hazards in the 300+ business types on BeSMART.ie.

The ‘Browse Hazards’ function becomes available to registered users at the end of the four step process of working through a business type.

Those not producing a safety statement can speed up this process by selecting ‘No’ to hazards that they are not interested in.

Registration is easy and

confidential and then you can sign in and out at any time.

There is a range of information available to help safety representatives and the free BeSMART.ie website is a great place to start your search.

The website continues to be developed by the Taking Care of Business team who welcome your feedback and ideas on how useful you find it.

A voluntary feedback survey will be available on the website or you can email wcu@hsa.ie

Source:
www.hsa.ie



Personal Injuries Assessment Board (Amendment) (No. 2) Bill Announced

The Minister for Business, Enterprise and Innovation, Heather Humphreys T.D., has announced the publication of the Personal Injuries Assessment Board (Amendment) (No. 2) Bill 2018.

The purpose of the Bill is to strengthen the Personal Injuries Assessment Board (PIAB) in order to ensure greater compliance with the PIAB process and encourage more claims to be settled through the PIAB model.

Minister Humphreys said “This is an important Bill as PIAB facilitates the objective assessment of damages at a much lower delivery cost and in a far shorter timeframe than through litigation. The Cost of Insurance Working Group Report (CIWG) on the Cost of Motor Insurance published in January 2017 suggests

that the delivery costs for cases settled outside PIAB continue to be over 40% of compensation costs. Therefore, encouraging more claimants to finalise their cases through the PIAB model rather than resorting to litigation should lead to cost savings in the claims environment.”

The Bill addresses the recommendations in the CIWG Motor Report relating to cases of non-cooperation, such as non-attendance at medicals and failure to provide details of special damages or loss of earnings. The Bill facilitates the greater use of technology by PIAB as it will allow for different levels of fees to be levied by PIAB on claimants and respondents for submission of electronic and paper formats of documents. As it is cheaper to submit

and process documents electronically, this should be incentivised. It also provides for the service of documents electronically, thereby modernising and expediting the administrative process. The Bill provides that the Book of Quantum is reviewed every three years.

Minister Humphreys concluded: “The PIAB model is a positive one as it delivers compensation faster, with lower costs and predictable outcomes. The strengthening of the PIAB model, along with the work of the Personal Injuries Commission, and the complementary work of the Cost of Insurance Working Group will lead to the delivery of benefits for both businesses and consumers.”

Source: <https://dbe.gov.ie/>

NISO Welcomes New Members

National Irish Safety Organisation would like to welcome all of the organisations that have joined recently. As a not for profit organisation with charitable status, your membership of NISO supports our endeavours to promote health and safety in Irish workplaces.



Contact NISO on 01 465 9760 or email info@niso.ie for further information on NISO membership and to receive a copy of our Membership Brochure.

FEATURED NEW MEMBER:

Posturite is a growing ergonomics company that specialises in employee health and wellbeing. We started out as a one-man-band in a garden shed in the early nineties but today our growing team is spread nationwide, helping thousands of clients improve the health, happiness and productivity of their employees through a range of solutions.

We're market leaders for a good reason. Whether you need expert advice, ergonomic products, assessments or training, we will find a tailored solution that works for you.

Visit www.posturite.co.uk.



National TY Schools Safety Table Quiz 2018



The Midland Region TY Schools Safety Table Quiz was organised by the Midland region of the National Irish Safety Organisation and hosted recently by AIT. Seven teams from Community College Athlone, Our Lady's Bower and Marist College Athlone competed in the Quiz Finals for the prizes and the John Flanagan Cup.

The competition was very close with two teams from Athlone Community College tying in the final round. There was a tiebreaker round to determine the overall winning team.

Congratulations to all participating teams.

Personal Injury Payouts in Ireland Among Highest in Europe

The Minister for Business, Enterprise and Innovation, Heather Humphreys, TD, and the Minister of State for Financial Services and Insurance and Chairperson of the Cost of Insurance Working Group, Michael D'Arcy, TD, on Tuesday, 18 September 2018, welcomed the publication of the Second and Final Report of the Personal Injuries Commission, which was established on foot of a recommendation of the Cost of Insurance Working Group.

The Personal Injuries Commission has made a total of 14 recommendations across its two reports which are aimed at positively impacting the overall Irish claims environment.

Commission Chairperson Justice Nicholas Kearns said: "The rigorous benchmarking study commissioned by the Commission shows, for the first time, that personal injury compensation payments for soft-tissue ('whiplash') injuries in Ireland are typically 4.4 times higher than the award levels that claimants in England and Wales receive for broadly similar injuries."

Justice Kearns also stated that "We must also recognise the negative impact of high insurance premiums on consumers and businesses. The multiple that has emerged in the



benchmarking exercise is so significant that the Commission is satisfied that it calls for a response that is effective and achievable in the shortest time.

"Therefore, one of the key recommendations in the Report is that the Judicial Council, when established, would be requested to compile Judicial Guidelines for personal injury awards, similar to the system in Northern Ireland and in the UK. This will be facilitated by the early establishment of the Judicial Council," said Justice Kearns.

Minister D'Arcy said "I believe that these recommendations along with the recommendations from the two Reports of the Cost of Insurance

Working Group will deliver results in terms of providing greater consistency in award levels that will bring stability to the claims environment and in turn positively influencing the price of insurance paid by consumers and businesses. It is important that consumers and businesses can obtain insurance cover at a reasonable and fair price and I will continue working with relevant Ministerial colleagues to ensure that the proposed measures in the Reports are put in place as soon as possible."

The Second and Final Report of the Personal Injuries Commission is available on the Department's website: <https://dbe.gov.ie/>

Work-related cancers: Growing demand for urgent action

The European Parliament, Commission and the European Agency for Safety and Health at Work (EU-OSHA) have now joined forces to protect workers from exposure to what is arguably the leading cause of illness and death: carcinogens.

Included in the "at risk" groups are shift workers, firefighters, miners, railway

workers, truck drivers and others who work in these industries where workers are regularly exposed to carcinogens.

Key carcinogens, such as solar ultraviolet radiation, asbestos, diesel engine exhaust and silica, all contribute to the majority of occupational cancers. Some carcinogens are extensively used in a wide

range of industries, from recycling to battery manufacture.

A raft of wide-ranging EU measures have either been adopted already or are currently working their way through the legislative maze. The consensus is that urgent action is needed to stem the rising tide of deaths caused as a result of exposure to carcinogens at

work. Typical work-related cancers, for example, lung cancer and mesothelioma, have a high mortality rate.

MEPs are hoping that their current legislative efforts will tackle the risks that dangerous substances pose. MEPs are due to vote on the third carcinogens file in October.

Source:

www.theparliamentmagazine.eu

Safety at the heart of the matter

Opening the 55th NISO Annual Conference, NISO President, Harry Galvin called on the Government to take a coordinated approach to the whole area of safety with the focus on prevention. This, Mr Galvin said, would be a major saving for the economy as well as creating a healthier society.

Pointing to the millions spend since the Defence Forces noise induced hearing claims fiasco cost the State €288m and the legal and other fees exceeding €300m that 12 currently active commissions of enquiry are costing, he said, “The cost of prevention of injuries and ill-health is, as all safety professionals will agree, minor compared to the high costs of health care, compensation and other costs associated with the human suffering caused by our failures”.

Noting that the work-related fatality rate has fallen from 6.3 per 100,000 workers in 1991 to 2.5 now, he said the HSA (which was established in 1989) “has and continues to do outstanding work”. Continuing he pointed out that notwithstanding that improvement, cuts to the HSA budget have reduced inspection numbers from a high of around 17,000 to around 10,000 per year and prosecutions have fallen from over 30 a year to 16 in 2015 and 21 in 2017, he made his call for the Government to take a co-ordinated approach to the whole area of safety with the emphasis on prevention.

HSA Strategy 2019-2021

Giving health and safety practitioners attending the conference an insight into the HSA's draft Strategy 2019-2021, *Influencing Hearts and Minds*, the

Authority's chief executive, Dr Sharon McGuinness, reached out with an invitation saying the Authority relies on good collaboration and partnerships to deliver the health and safety message. She said the Strategy “is about you”, adding “The message we deliver has to be taken up by you”.

Speaking about the Authority's role as a regulator, Dr McGuinness, having said that the Authority's drive is to increase the focus on work-related health and safety and to increase and broaden the inspection programme, noted that most people speak to us about inspections and enforcement. Reflecting on that she said, “We have to be careful not to equate numbers with performance. We have got to consider the level and depth of engagement”. While at the end of the day we may have to take enforcement action. Dr McGuinness said, “My preference is that you know what you are meant to do”.

Turning to the detail of the strategy, Dr McGuinness said the focus will be on the priority sectors: health and social care, agriculture and construction, occupational health and long latency illnesses, vulnerable workers and Brexit and EU decision making.

Health

Health was a theme running throughout the conference.

IOSH chief executive, Bev Messenger spoke about the importance of leadership in ensuring worker health and wellbeing. Giving a chief executive's perspective, Ms Messenger said that like most CEO's “I spend the bulk of my time thinking about the people in my organisation”.

Against the back-drop of the “horrific” figures on health and wellbeing in terms of the cost to the economy, she said the next steps for leaders wishing to make a difference is create a vision for mental health and wellbeing.

Speaking later Dr Helen Russell, research professor at the Economic and Social Research Institute, citing research the Institute carried out for the HSA, said research shows that a recession is actually good for workers' health, as in boom times they are under more pressure to work faster and maybe longer.

Speaking later in the day Enda Campbell, the Irish Heart Association's health promotion officer told the conference that ill-health costs an average of €818 per employee per year. Speaking about the role health and safety professionals can play when planning for disabled workers, Rosemary Keogh, the chief executive of the Irish Wheelchair Association said OSH professionals need to be



Bev Messenger, IOSH chief executive

aware that different disabilities need different accommodations. OSH professionals also need to be aware of hidden disabilities, such as asthma.

Views from the courts and medical professions

Speaking as an occupational health professional, Dr Deirdre Gleeson of the Medwise practice told the conference that personal-injury litigation is a significant problem in Ireland, where the attitude seems to be there is always somebody to blame.

This, said Dr Gleeson, is very frustrating for businesses, in a country where systems of work are generally safe. She added: “The fact that accident rates are going down but personal-injury payouts are going up shows there is a serious disconnect.” Dr Gleeson noted the Personal Injury Commission reports in 2017 and 2018 emphasised the role of doctors, highlighting

improved training and more use of evidence-based clinical guidelines as ways of addressing the situation. “But the problem is,” said Dr Gleeson, “as doctors, we have to take the word of the patient. We can’t be judgemental. If they say X happened, then it happened and if they say they are in pain, then they’re in pain.” Taking soft-tissue injuries, for example, whiplash, as a case in point, Dr Gleeson said that while Ireland is on a par with other countries in terms of payouts for serious injuries, for soft-tissue injuries, payouts are 4.4 times higher here than in the UK.

The main thing, Dr Gleeson explained, is to prevent people from slipping into chronic disability because “being out of work is bad for your health”.

Dr Gleeson’s comments set the scene for the contributions of the Chief Justice, Mr Justice Frank Clarke and Stephen Watkins, the secretary of the Personal Injuries Assessment Board (PIAB).

Saying he supported the recommendations of the Personal Injuries Commission, the Chief Justice, stressed the need for courts to have discretion to calibrate compensation awards. He spoke about the



The Hon. Mr. Justice Frank Clarke



three categories of accidents – motor, EL and PL – that give rise to personal injury claims.

Turning to the issue of damages, he said damages fall into two categories: general damages and special damages. General damages compensate accident victims for the pain and suffering and are capped at around €600,000. Compensation is, he said, “based on the level of the injury”. Special damages are awarded to compensate for items such as medical expenses and loss of earnings.

Mr Watkins, who in addition to his role in PIAB was also a member of the Personal Injuries Commission, said the PIAB is an alternative dispute resolution mechanism set up to tackle the overhead cost of claims and to speed up the compensation process. We are there “to assess claims in a transparent and fair manner”.

Saying that the PIAB provides a lot of statistical data, Mr Watkins said that since the Board was established it has assessed in the region of 130,000

claims. He added, “We believe there is a lot of information in those 130,000 decisions”.

During 2017 the PIAB received 12,000 claims. It takes about seven months (from when the documentation is complete) to assess a claim. About 60% of claimants accept awards, with a greater percentage of respondents doing so.

Against the background of the debate that compensation costs are soaring, Mr Watkins reiterated a point often made by the PIAB when he said, “Our awards have not changed very much in the last ten years”. He said that 51% of all awards are under €20,000, while 84% are under the old Circuit Court limit of €38,000. The highest award in 2017 was €605,095.

Mr Watkins provided a very useful reference list of the most common workplace injuries. They are slips/trips/stumbles (23.5%), over-exertion/strenuous repetitive movement (19.5%), caught/crushed/jammed by objects (14%), struck by an object (12.5%)

and assault by bodily force (6.5%).

Storms, checklists and communications

Darren Sutton from the RMS consultancy spoke about the perfect storm of factors that lead to risky and bad behaviour. He warned against rewarding people for bad behaviour and of the dangers of ignoring it.

Professor David Snowden spoke about the dangers of checklists. In the course of his talk when he threw out thoughts such as, “People have to break rules to get the job done”. He concluded his talk, saying “We learn from failure, not success”.

The conference was brought to a close by an engaging presentation by Owen Wilson, networks safety manager with Gas Networks Ireland, who speaking about Gas Networks Tommy McAnairey advertisements which raises awareness of the dangers of carbon monoxide, said raising awareness on a technical subject can be difficult.

*Herbert Mulligan,
Editor,
Health and Safety Review*

Safety Award Winners 2018

The National Irish Safety Organisation (NISO) and Northern Ireland Safety Group (NISG) congratulate all organisations who received a Safety Award this year for their achievements in the area of health and safety.



Tipperary Fire and Rescue Service was presented with the highest honour – the Supreme Safety Award

L to R: Harry Galvin, President, National Irish Safety Organisation; Paul Reihill, HSE Lead, Irving Oil Whittegate Refinery; Councillor Mattie Ryan, Cathaoirleach, Tipperary County Council; Pat Breen T.D., Minister of State for Trade, Business, EU Digital Single Market and Data Protection; John Thompson, Chairperson, Northern Ireland Safety Group

Cold Chon (Galway) Ltd. (Chemoran) winner of the Gold Award



L to R: Harry Galvin, President, National Irish Safety Organisation; Catherine Hession, Health and Safety Officer, Cold Chon (Galway) Ltd. (Chemoran); Pat Breen T.D., Minister of State for Trade, Business, EU Digital Single Market and Data Protection; John Thompson, Chairperson, Northern Ireland Safety Group

John Sisk & Son (Holdings) Ltd. winner of the Silver Award



L to R: Harry Galvin, President, National Irish Safety Organisation; Martina Sammon, Health and Safety Advisor, John Sisk & Son (Holdings) Ltd.; Pat Breen T.D., Minister of State for Trade, Business, EU Digital Single Market and Data Protection; John Thompson, Chairperson, Northern Ireland Safety Group

Actavo (Ireland) Ltd. winner of the Bronze Award



L to R: Harry Galvin, President, National Irish Safety Organisation; Pat Breen T.D., Minister of State for Trade, Business, EU Digital Single Market and Data Protection; Willie Ryan, SHEQ Director, Actavo (Ireland) Ltd.; John Thompson, Chairperson, Northern Ireland Safety Group

Lisa Bourke, Baxter Healthcare, winner of the NISO Safety Representation of the Year Award 2018 in association with the Cpl Institute



John Sisk & Son (Holdings) Ltd., winner of the Driving for Work Award, sponsored by ALD Merrion Fleet



John Graham Construction Ltd., winner of the Occupational Health Award, sponsored by the HSA and HSENI



Danone Nutricia Wexford, winner of the Superior Performance Awards, sponsored by Anderco



The Roll of Honour Certificate for 2018 was presented to Bill Kelly, NISO Mid West Region



Neil O'Carroll, recipient of the NISO Honorary Life Membership Certificate



































Michael Dowling, recipient of the NISO Honorary Life Membership Certificate



2018 AWARDS WINNERS

Award	Organisation	Achiever
Supreme Award	Tipperary Fire and Rescue Service	
Gold Award	Cold Chon (Galway) Ltd. (Chemoran)	
Silver Award	John Sisk & Son (Holdings) Ltd.	
Bronze Award	Actavo (Ireland) Ltd.	
President's Award: Large Size Organisation	PM Group	
President's Award: Medium Size Organisation	Mainline Group Ltd.	
President's Award: Construction	Jones Engineering Group	
President's Award: Chemical/Pharmaceutical	Henkel Ireland Operations and Research Ltd.	
President's Award: Overall Regional/ Northern Ireland	Intel Ireland Ltd.	
Food / Drink Award	Danone Nutricia Wexford	
Healthcare Provider Award	Bon Secours Hospital Dublin	
Public Service Award	Wexford County Fire Services	
Transport/Distribution/ Storage Award	Sky Handling Partner Ltd.	
Sport / Leisure Award Management Ltd.	Aura Sport and Leisure	
Local Authority / Council Award	Longford County Council	
Mechanical Engineering / Manufacturing / Assembly Award	Honeywell Aerospace Ireland Limited	
Facilities Management and Services Award	Aramark Workplace Solutions	
Manufacturing Award	Baxter Healthcare Irish Manufacturing Operations	
Electronic / Electrical Manufacturing / Assembly Award	Sensata Technologies	
Medical Devices Award	Lake Region Medical Limited	
Retail / Wholesale Award	Musgrave Wholesale Partners	
Construction – Civil Engineering Award	Roadbridge	
Higher Distinction	Designer Group	
Chemical/Pharmaceutical – Speciality Chemicals Award	Ecolab Ltd.	
Chemical/Pharmaceutical – Pharmaceuticals [Active Pharmaceutical Ingredients]	AbbVie Ireland NL B.V.	

Award	Organisation	Achiever
Chemical/Pharmaceutical – Pharmaceuticals [Fill Finish] Award	Helsinn Birex Pharmaceuticals	
Construction – Building Services Award	KD Group	
Construction – Industrial / Commercial Award	John Graham Construction Ltd.	
Construction – Mineral Extraction / Quarrying / Concrete Product Manufacturing Award	Northstone (NI) Limited (Materials Division)	
Construction – Specialist Contractor Award	Hertel Ireland Ltd.	
Construction – Road Surfacing Award	Road Maintenance Services	
Construction – Consulting Engineers Award	O'Connor Sutton Cronin	
Construction – Utility Services Award	TLI Group	
Northern Ireland Award	W & H Alexander Limited	
Regional Award (South East)	Winthrop Engineering Ltd.	
Regional Award (East)	Walls Construction Limited	
Regional Award (West)	Glan Agua Ltd.	
Regional Award (Mid West)	Clare County Council	
Regional Award (North East)	Obelisk	
Regional Award (South)	Bon Secours Hospital Tralee	
Regional Award (Midlands)	Energoinvest Reach Active	
Higher Distinction	John Paul Construction	
Higher Distinction	BAM Ireland	
Higher Distinction	John Cradock Ltd.	
Higher Distinction	Leo Lynch Group	
Higher Distinction	MSL Engineering Ltd.	
Higher Distinction	Richard Nolan Civil Engineering Ltd.	
Higher Distinction	Cork City Council	
Higher Distinction	LMC Group	
Higher Distinction	Bon Secours Hospital Cork	
Higher Distinction	L & M Keating	
Higher Distinction	Compass Group Ireland	
Higher Distinction	Irish Aviation Authority	
Higher Distinction	Coffey Group	
Higher Distinction	Dornan Engineering Ltd.	
Higher Distinction	P & D Lydon	
Higher Distinction	Global Rail Services Ltd.	

Award	Organisation	Achiever
Higher Distinction	Flynn Management & Contractors	
Higher Distinction	Acacia Facilities Management Ltd.	
Higher Distinction	Suir Engineering	
Higher Distinction	Wills Bros Ltd.	
Distinction	Kirby Group Engineering	
Distinction	Merit Medical Ireland Ltd.	
Distinction	MEIC Ltd.	
Distinction	GMC Utilities Group Ltd.	
Distinction	Fingal County Council	
Best New Entry Large Size Organisation Award	Wincanton – Larne Depot	
Best New Entry Medium Size Organisation Award	KDK Scaffolding	
Best New Entry Small Sized Organisation Award	Vision Contracting Ltd.	
Distinction	Dublin Port Company	
Distinction	Gilead Sciences Ireland UC	
Distinction	PJ Hegarty & Sons	
Distinction	Elliott Group	
Distinction	H+MV Engineering Ltd.	
Distinction	Iron Mountain Ireland	
Distinction	Stewart Construction	
Distinction	Wright Medical Cork	
Distinction	Surecom Network Solutions Ltd.	
Distinction	Cork County Council	
Distinction	Griffin Brothers Contracting Ltd.	
Distinction	Collen Construction Ltd.	
Distinction	ISS Facility Services	
Distinction	Specialist Technical Services – STS Group	
Distinction	JMW Farms Ltd.	
Distinction	New Century Engineering Ltd.	
Distinction	Glenline Construction	
Distinction	ACB Group – Design & Construct	
Distinction	Edentrillick Quarries Ltd.	
Distinction	Cagney Contract Cleaning	
Distinction	AbbVie Ballytivnan	
Distinction	Transport Infrastructure Ireland	
Distinction	GEA Process Technologies Ireland Ltd.	

Award	Organisation	Achiever
Distinction	Biomarin International Ltd.	
Distinction	Adman Civil Projects Ltd.	
Distinction	MMD Construction Ltd.	
Distinction	Randridge International	
Highly Commended	Careys Building and Civil Engineering	
Highly Commended	Portakabin (Ireland) Ltd.	
Highly Commended	GEDA Construction	
Highly Commended	EMR Integrated Solutions	
Highly Commended	Amgen Technology Ireland UC	
Highly Commended	MD Roof Services	
Highly Commended	Tritech Engineering	
Highly Commended	Height for Hire Ltd.	
Highly Commended	King & Moffatt Building Services	
Highly Commended	Nordex	
Highly Commended	Electric Skyline Ltd.	
Highly Commended	Cumnor Construction Ltd.	
Highly Commended	Bord Gáis Energy	
Highly Commended	Conack Construction Ltd.	
Highly Commended	Balfour Beatty CLG Ltd.	
Highly Commended	Lagan Cement	
Highly Commended	Xerox Technology	
Highly Commended	Lagan Cement Products	
Highly Commended	Maveric Contractors	
Commended	Cold Chon (Galway) Ltd. Sligo	
Commended	Shannon Valley Plant Hire	
Commended	DB Schenker @ Intel	
Commended	Extraspace Solutions	
Merit	Jennings O'Donovan & Partners Ltd.	
Recognition	Towercom Limited	

Additional Awards are as follows:

Occupational Health Award	John Graham Construction
Anderco Superior Performance Award	Danone Nutricia Wexford
ALD Merrion Driving for Work Award	John Sisk & Son (Holdings) Ltd.
Safety Representative of the Year Award Winner	Lisa Burke, Baxter Healthcare
Safety Representative of the Year Award Runner Up	Hazel Guinan, Ecolab Ltd.



Consistent High Achiever (5 years)



Exceptional High Achiever (10 years)

The award winners are sorted alphabetically within their respective award categories.



Lake Region Medical Limited, winner of the Medical Devices Award



Leo Lynch, winner of a Higher Distinction Award



LMC Group, winner of a Higher Distinction Award



Road Maintenance Services, winner of the Construction - Road Surfacing Award



Roadbridge, winner of the Construction - Civil Engineering Award



Wexford County Council, winner of the Public Service Award



Aramark Workplace Solutions, winner of the Facilities Management and Services Award



Bon Secours Hospital Dublin, winner of the Healthcare Provider Award



Clare County Council, winner of the Regional Award (Mid West)



Global Rail Services Ltd., winner of a Higher



Hertel Ireland Ltd., winner of the Construction - Specialist Contractor Award



Intel Ireland Ltd., winner of the President's Award: Overall Regional/Northern Ireland



ONE DAY

Temporary Traffic Management in Ireland



FEE
NISO Members
€75
Non Members
€100

- An employer with employees working on or beside the road
- A holder of a CSCS Card and looking for refresher training
- A Manager, Supervisor and Engineer responsible for employees working on or beside the road?

...then this is for YOU!

LETTERKENNY	13/11/2018	Station House Hotel, Letterkenny
CASTLEBAR	16/11/2018	GMIT Castlebar

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Hong Kong safety chief becomes IOSH President



Hong Kong-based rail safety chief Dr Vincent Ho has become President of IOSH.



Dr Vincent Ho, President, IOSH

Dr Ho, head of corporate safety at rail operator MTR Corporation, is keen for his profession to “embrace” developments in technology and to continue seeking out new opportunities to improve worker protection around the world. He was confirmed as President, taking over from Craig Foyle, at IOSH’s AGM in Birmingham on Tuesday 18 September. He is the first person from the Asia-Pacific region to take up the role.

He brings with him vast experience of working around the world, in engineering and risk management as well as safety and health. Dr Ho said: “I want our profession to embrace new developments, to innovate, and to identify opportunities, continuing to drive change. As an engineer, I think regularly about how safety and health professionals can harness technology to improve the working lives of the people

we advise and protect. “As IOSH President, I want to help strengthen areas of common interest both within and beyond the occupational safety and health profession. Everywhere in the world, safety and health professionals are united by their dedication to keeping employees safe and healthy at work. But we can learn so much from our own and other disciplines.”

Dr Ho, the 52nd President of IOSH, has been a member of the Institution for 15 years and is a Chartered Fellow. A former Chair of the IOSH Hong Kong Branch, he was awarded the IOSH President’s Distinguished Service Award in 2005 and 2008. He served on IOSH’s Council from 2009-2015 and as Vice-President between 2015-2017.

His organisation, MTR Corporation, employs around 40,000 people

worldwide, with operations in Hong Kong and across China, in Stockholm and Gothenburg in Sweden, and Melbourne and Sydney in Australia. It also runs London Crossrail in the UK.

Dr Ho is an Adjunct Professor at the University of Hong Kong and teaches risk-management-related subjects at the Hong Kong University of Science and Technology and City University of Hong Kong. At the IOSH AGM, Craig Foyle was confirmed as Immediate Past President, while Professor Andrew Sharman was confirmed as President Elect. He is set to become President in September 2019.

Prof Sharman, an experienced global health and safety consultant, is keen to ensure there is a continued focus on supporting safety and

health professionals around the world, particularly focusing on developing their leadership skills.

He said: “My aim as President will be to ensure IOSH supports people in the profession no matter where in the world they are. We need to make sure we have a broad outlook.

“There is a big opportunity for our profession and the practitioners within it to advance from being just safety and health specialists to leaders and managers and offering even greater value to their organisations. They can do this by developing the soft skills like influencing, communication and engagement.”



Craig Foyle, Immediate Past President, IOSH

IOSH launches student membership category

Safety and health professionals of the future can benefit from “a world of” career and development opportunities available through a Student Membership category launched by IOSH. IOSH student membership can:

- enable students to demonstrate commitment to high professional standards of training and ethics from the start, boosting their post-study employability
- provide chances for students to interact with key industry professionals, connections that could give students a great head start and enhance their professional standing
- give students access to tools, information and support throughout their study, creating a positive impact on their learning experience and equipping them with the tools needed to give them the competitive edge in the

workplace

Those who remain IOSH members after their studies end and continue their professional development can expect to earn £4,000–£10,000 a year more than non-IOSH members, according to the latest salary survey for the profession.

The new category means eligible full-time students on an IOSH-accredited course can gain IOSH membership for free during their studies. So will the first 300 people to apply who are taking the new level 3 Safety, Health and Environment Apprenticeship, developed by employers and launched in England this summer. For part-time students, studying for an accredited qualification in occupational safety and health, the new IOSH student membership will also be a highly cost-effective way of joining the



profession’s Chartered body, with a one-off concessionary IOSH student membership fee of £50.

Students on non-accredited courses may also apply if their course contains modules that cover safety and health. These will be evaluated on a case-by-case basis.

IOSH’s Director of Professional Development
Vanessa Harwood-Whitcher

said: “This is a significant step forward for the world’s Chartered professional body for safety and health. IOSH Student Membership will help us develop and improve how we support new and future safety and health professionals. Full information about IOSH Student Membership and how to claim it is now available at www.iosh.co.uk/students



Share your thoughts...

If you have any health and safety ideas, experiences, stories or tips that you would like to share with NISO Update readers, we would love to hear from you!

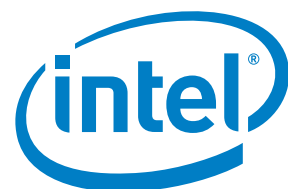
Please send an email expressing your interest in contributing to NISO Update to Geraldine at gbrady@niso.ie.



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Legislation

Personal Injuries Assessment Board (Amendment) (No 2) Bill 2018

The purpose of the Bill is to amend the Personal Injuries Assessment Board Acts 2003 and 2007 to strengthen the Personal Injuries Assessment Board (PIAB) in terms of operational issues to ensure greater compliance with the PIAB process and encourage more claims to be settled through the PIAB model.

The Cost of Insurance Working Group Report on the Cost of Motor Insurance (January 2017) made a number of recommendations in relation to strengthening the PIAB model. Recommendation 15 states, "Assess within the current review of the PIAB legislation, cases of non-cooperation such as non-attendance at medicals and refusal to provide details of special damages".

Recommendation 19 states, "examine the frequency of future Book of Quantum updates in terms of any future changes to its production".

The Report on the Rising Costs of Motor Insurance from the Oireachtas Committee on Finance, Public Expenditure and Reform, and Taoiseach (October 2016) also recommended enhancing the powers of PIAB.

The outcome of a public consultation on the Personal Injuries Assessment Board Acts in 2014 and recommendations in the above-mentioned Reports informed the content of the Bill.

Full details can be found at <https://dbei.gov.ie/>

S.I. No. 254 of 2018 - Safety, Health and Welfare at Work (Diving) Regulations 2018

The purpose of the Regulations is to protect the

safety, health and welfare of all personnel involved in carrying out diving operations in the course of their work.

The Regulations outline a clear framework of responsibilities and specify duty holders and the specific duties of those persons engaged in the diving project e.g. clients, diving supervisor, diving contractor, divers and other persons.

The Regulations put in place relevant, updated, streamlined and clearer safety, health and welfare provisions for all those diving at work. They expand on and replace the existing legislation and now apply to any diving project in which a person who dives is at work.

The Safety in Industry (Diving Operations) Regulations, 1981 (S.I. No. 422 of 1981) are revoked. The Regulations come into operation from 1 May 2019.

HSA Publications

2018 Code of Practice for the Chemical Agents Regulations

This Code of Practice came into operation on 21 August 2018 and from that date it revoked and replaced the 2016 Code of Practice for the Chemical Agent Regulations which was issued in accordance with the Safety, Health and Welfare at Work Act 2005.

Safety Data Sheets (SDS) for Hazardous Chemicals

Safety data sheets provide useful information on chemicals, describing the hazards the chemical presents, and giving information on handling, storage and emergency measures in case of an accident.

Safe use of Quad Bikes in Agriculture and Forestry

This information sheet provides advice and guidance on the safe use of quad bikes. The guidance is no substitute for formal training and we recommend that quad bike operators undertake formal training in advance of quad bike or all-terrain vehicle (ATV) use.

Irish Forestry Safety Guide (ISFG)

A range of Irish Forestry Safety Guides are available on the Health and Safety Authority website, www.hsa.ie. Titles in this range of safety guides include:

- Using Petrol-Driven Chainsaws – IFSG 301
- Felling And Manual Takedown – IFSG 306
- Cross Cutting And Manual Stacking IFSG 304
- Electricity At Work – IFSG 804
- Chainsaw Snedding – IFSG 303
- Chainsaw Clearance Of Windblow – IFSG 306
- Chainsaw Felling Of Large Trees – IFSG 307
- Selecting And Monitoring Contractors – IFSG Fc1
- Extraction By Forwarder – IFSG 503
- Mechanical Harvesting IFSG 603

Fatal Workplace Injuries by Economic Sector 2009-2018 (NACE Revision 2)

Economic sector	2018	2017	2016	2015	2014	2013	2012	2011	2010	2009
A - Agriculture + forestry and fishing	17+1+4	21+0+1	21+0+3	18+6	30+1	16+5	20+8	22+5	22+7	10+3
B - Mining and quarrying	0	0	1	2	0	2	1	1	0	2
C - Manufacturing	2	1	2	3	3	1	0	2	2	1
D - Electricity; gas, steam and air conditioning supply	0	0	0	0	1	1	0	0	0	0
E - Water supply, sewerage, waste management and remediation activities	1	0	1	3	0	1	4	3	2	0
F - Construction	5	5	9	11	8	11	8	6	6	10
G - Wholesale and retail trade; repair of motor vehicles and personal goods	3	1	2	2	4	3	3	2	4	2
H - Transportation and storage	3	6	1	4	4	4	1	7	3	6
I - Accommodation and food service activities	0	1	0	0	0	0	0	1	0	1
J - Information and communication	0	0	0	0	0	0	0	0	0	0
K - Financial and insurance activities	0	0	0	0	0	0	0	0	0	0
L - Real estate activities	0	0	0	0	0	0	0	0	0	0
M - Professional, scientific and technical activities	0	0	0	0	1	1	1	2	0	1
N - Administrative and support service activities	0	0	2	0	2	0	1	0	0	1
O - Public administration and defence; compulsory social security	0	4	0	4	0	0	0	1	0	2
P - Education	0	0	0	0	0	1	0	0	0	2
Q - Human health and social work activities	0	0	1	1	0	0	1	1	1	1
R - Arts, entertainment and recreation	2	0	1	1	1	0	0	1	1	0
S - Other service activities	0	0	0	1	0	1	0	0	0	1
Total	38	40	44	56	55	47	48	54	48	43

(Source: HSA, correct at 15 October 2018. Note that some accidents may be under investigation and may not have been recorded yet.)

National Irish Safety Organisation Events Diary



Please keep an eye on our website niso.ie for forthcoming courses in 2018/19.

1. Courses scheduled at the NISO Training Centre, Ballymount, Dublin 12

Risk Assessment Basic Concepts (NISO Cert)

Duration: 2 days
14-15 November

Manual Handling Instruction (QQI L6)

Duration: 5 days
(3 days week 1 / 2 days week 2)
19, 20, 21 & 26, 27 November

Manual Handling Basic

Duration: half day
22 November; 13 December

Risk Assessment (QQI L5)

Duration: 4 days
3-6 December

Safety Representation (NISO cert)

Duration: 2 days
10-12 December

2. Courses and events in the regions

EAST REGION

NISO East AGM

NISO Training Centre, Dublin 12
6 December 2018

Course: NISO Certificate in Safety, Health and Welfare at Work

NISO Training Centre, Dublin 12
Course length: 13 weeks/2 hrs p/wk
Commencing: Spring 2019
Contact: info@niso.ie

MIDLAND REGION

NISO Midland AGM

Venue TBC
23 January 2019

Course: NISO Certificate in Safety, Health and Welfare at Work

Athlone Institute of Technology
Course length: 13 weeks/2 hrs p/wk
Commencing: Spring 2019
Contact: sreidy@ait.ie

Safety Quiz

Bridge House Hotel, Tullamore,
Co. Offaly
13 March 2019

MID WEST REGION

NISO Mid West AGM

Venue TBC
17 January 2019

Course: NISO Certificate in Safety, Health and Welfare at Work

Limerick Institute of Technology
Course length: 13 weeks/2 hrs p/wk
Commencing: Spring 2019
Contact: FLlimerick@lit.ie

Safety Quiz

Venue TBC
21 March 2019

NORTH EAST REGION

NISO North East AGM

Crown Plaza Hotel, Dundalk, Co. Louth
14 January 2019

Safety Quiz

Errigal House Hotel, Cootehill, Co. Cavan
14 March 2019

SOUTH REGION

Course: NISO Certificate in Safety, Health and Welfare at Work

Venue: Tralee IT
Course length: 13 weeks/2 hrs p/wk
Commencing: Spring 2019
Contact: info@niso.ie

Safety Quiz

Radisson Blu Hotel, Little Island, Cork
28 March 2019

SOUTH EAST REGION

NISO South East AGM

Venue: TBC
15 January 2019

Course: NISO Certificate in Safety, Health and Welfare at Work

Venue: Waterford Institute of Technology
Course length: 13 weeks/2 hrs p/wk
Commencing: Spring 2019
Contact: info@niso.ie

Safety Quiz

Venue TBC
26 March 2019

WEST REGION

Course: NISO Certificate in Safety, Health and Welfare at Work

Venue: GMIT Castlebar Campus
Course length: 13 weeks/2 hrs p/wk
Commencing: Spring 2019
Contact: info@niso.ie

4. National/All Ireland Events

NISO National Annual General Meeting

April 2019

NISO/NISG All Ireland Safety Quiz Finals

April 2019

NISO Annual Safety Conference and Exhibition of Health and Safety Goods and Services

October 2019

NISO/NISG All Ireland Safety Awards Gala Dinner

October 2019



NISO, A11 Calmount Park, Calmount Avenue, Ballymount, Dublin 12.
Tel: 01 465 9760 Fax: 01 465 9765 Email: info@niso.ie Website: niso.ie