National Irish Safety Organisation

Uppaig.



NISO is a not-for-profit voluntary body, dedicated to the promotion of health and safety in Irish workplaces

60TH ANNIVERSARY SPECIAL VOL. 63





# 1963 - 2023

# National High Safety Organisation

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# President's Message

#### **NISO 60 YEARS**

It is always an honour to be elected President of the National Irish Safety Organisation but to be President in the year that the organisation celebrates 60 years of promoting safety, health and welfare is a particular privilege.

In 1963, Ireland welcomed JFK, the first serving American President on a visit to Ireland and who was assassinated later that same year. A small group came together to establish NISO on 15 January 1963.

We owe a great deal to the individuals who established NISO 60 years ago led by our first President Benedict Daly, who 25 years before the Barrington Commission and 26 years before the establishment of the Health and Safety Authority, set out on a programme for accident prevention.

Education, awareness and prevention became the mantra from the outset and as the years passed, we saw the introduction in 1974 of the All-Ireland Safety Quiz as a lighthearted way of getting the shop floor workers more involved in understanding the safest way of working.

Later we established the All-Ireland Safety Awards, now in its 32nd year, which has grown into a major event each year with the All-Ireland Safety Awards presentation dinner now regularly drawing attendances of 600 plus. These Awards acknowledge the efforts of organisations from every sector and size to pursue the highest standards of occupational safety, health and welfare.

Great credit must go to all our volunteers in all our regional committees and at executive committee level over the six decades who all freely gave and continue to give their time and expertise to promote accident prevention in all workplaces.

I also want to express my appreciation to our current staff and indeed all those who have worked for NISO over the last 60 years. All our staff have given great commitment to NISO and continue to pursue the highest standards of service to all our members.

We have worked closely with Ibec, ICTU and Insurance Ireland from the start and also with the Health and Safety Authority (HSA) since its establishment in 1989, with each



Harry Galvin, president, National Irish Safety Organisation

having seats on our executive committee.

Of course, the role of accident prevention has changed greatly over the last 60 years with safety and health issues such as mental health, stress and inappropriate behaviour emerging as recognisable issues today but not at our foundation. The COVID-19 pandemic was a recent issue to be addressed by safety managers. Manual handling regulations have also changed greatly from the early days where males and females were considered capable simply by their sex of lifting weights deemed appropriate to their gender. For adult males 55 kg was considered acceptable and for adult females 16 kg applied. How times have changed.

As we embark on the next decade of promoting accident prevention we will have to continue as we have in the last 60 years to adapt to the new and emerging challenges in the workplace.

NISO is your Organisation and we, as current committee members be it at regional or national level, have a duty to continue the work started 60 years ago. However, we are only today's mentors so we need new, younger members to come forward and steer NISO forward with fresh ideas.

To all past and currents members, thank you for your support.

Harry Galvin, President, National Irish Safety Organisation

## PAST PRESIDENTS

## Pauric Corrigan President 2008-2016



### Overseeing the difficult years transform into the good years for NISO

A special executive committee meeting of the National Irish Safety Organisation (NISO) was held on the evening of 21 May 2008 at 8pm in the Heritage Hotel, Portlaoise. This particular year, 2008, was one of the most difficult years that NISO had experienced since its formation in 1963.

On that same evening, another fate was to be decided. The 2008 UEFA Champions League final was held at the Luzhniki Stadium in Moscow. It was contested by Manchester United and Chelsea.

There was a full attendance at the executive committee meeting with representation from the eight regions. Delegates travelled from Donegal, Cork, Mayo, Dublin and Galway, along with the nominees from the nominating bodies.

It was a rainy evening and the meeting commenced. The purpose of the meeting was to accept the resignation of all three of the officers who were also directors of NISO, as well as the resignation of the Chief Executive Officer (CEO). This business was accepted and concluded at the meeting. The executive committee then proceeded to discuss and debate the appointment of new officers and the position of the chief executive officer. Much debate took place and wise counsel prevailed. The outcome was that the executive committee appointed me as President, Harry Galvin as Honorary Secretary, Bill Kelly as Vice-President and Alan Thompson as the interim acting CEO. May Alan rest in peace.

I well remember the morning of 29th May 2008. I woke up in a hotel in east Galway, as it was too late to travel to my home in Achill following the executive meeting the night before. I pondered on the task that lay ahead of me upon my being elected president. I was aware that the journey that lay ahead would be difficult, however, it had to be encountered. The knowledge that I had gained from my previous three years serving on the executive committee representing the Western Region would serve to help me in my new role. A downturn in the economy was also predicted for late 2008. This was the only negative thought in my mind, which soon passed, as I got on with the task at hand.

Over the coming months, I attended and held many meetings, most of which were positive. I made many new friends and acquaintances, all willing to support NISO. One of the most difficult meetings I experienced was negotiating staff redundancies with the employees' representatives. Notwithstanding this difficult issue, this process reached a satisfactory conclusion. These issues had to be confronted as expenditure was exceeding income. In late 2008, as president, I attended the annual general meetings (AGMs) of the eight regional committees and gave a presentation on the difficulties being encountered, one of which addressed the issue of a €400,000 deficit. I outlined the plans proposed to progress the organisation, ensuring that NISO would return even stronger and aware that this progression would take a number of years. Going forward, NISO would obtain a favourable business loan from our bankers to enable us to bridge the difficulties being encountered.

My two-year term as president was extended by another three terms and in total I served for eight years. Some remarked on my being the thirteenth president to hold the office and associated this with thirteen being an unlucky number. I would like to place on record that number thirteen was neither unlucky for me nor NISO. During my years as president, I represented NISO at many official and Government events. The highlight for me was to represent Ireland at European Union (EU) level at the EU Health and Safety conference when Ireland held the EU presidency in 2013.

I am proud to have been elected president. I am also honoured and privileged to have been involved with this great organisation that promotes occupational health, safety and welfare and celebrates its sixtieth anniversary in 2023. NISO is an organisation that has witnessed some challenging times, nevertheless, similar to the founder members, the current members, volunteers, regional committees, executive and directors have all ensured that NISO has grown in strength and has a positive future ahead. It would be remiss of me not to thank the great staff, both past and present, who have served NISO and its members with great dedication.

*Pauric Corrigan, Past President and Life Honorary Member.* 

## NISO PAST PRESIDENTS

Harry Galvin	2016 – Present
Pauric Corrigan	2008 – 2016
George Brett	2007 – 2008
John O'Shaughnessy	2006 – 2007
Bill Kelly	2004 – 2006
Alan Thompson	2002 – 2004
Mary Keane	2000 – 2002

Paul Kerrigan1997 – 2000	
Diarmuid Devereux1992 – 1997	
Jim Fitzgerald1990 – 1992	
Donal O'Sullivan1987 – 1990	
Pat Storan1982 – 1987	
Des Gaffney1968 – 1982	
Benedict Daly1963 – 1968	



Benedict Daly, NISO President 1963–1968



Des Gaffney, NISO President 1968–1982



Pat Storan, NISO President 1982–1987



Donal O'Sullivan, NISO President 1987–1990



Jim Fitzgerald, NISO President 1990–1992



*Diarmuid Devereux,* NISO President 1992–1997



Paul Kerrigan, NISO President 1997–2000



Mary Keane, NISO President 2000–2002



Alan Thompson, NISO President 2002–2004



Bill Kelly, NISO President 2004–2006



John O'Shaughnessy, NISO President 2006–2007



George Brett, NISO President 2007–2008



Pauric Corrigan, NISO President 2008–2016



Harry Galvin, NISO President 2016–Present



## **PAST PRESIDENTS**

## Mary Keane President 2000-2002



It was a great honour for me to serve as President of NISO from 2000 to 2002.

As the first female to hold the post, I believe this confirms NISO's commitment to gender equality.

I came into NISO through the National Safety Quiz and was persuaded on to the Southern Committee in 1989. I joined the Executive committee in 1992. In my time as chairman of the Southern Region, we were delighted when President Mary Robinson accepted our invitation to address conference in the Great Southern, Killarney, in 1995. This was an amazing experience when over 700 people packed the conference hall to hear her speak.

I served for five years as vice president of NISO under both Diarmuid Devereaux and Paul Kerrigan and learned a lot in that period.

My two years as president were very exciting with many milestones being reached by the organisation. We had a strong management committee with Alan Thompson (RIP) as vice president, Tony Kelly (RIP) secretary and Paul Kerrigan (RIP) treasurer.

Up until 2000 we had office space in Hogan Place with the HSA. In 2000, we spread our wings and moved into a rented office in Blackrock. This was a big step for the organisation but more was to follow. The following year we bought our present premises in

**Bill Kelly** President 2004-2006



My first introduction to NISO was in February 1974 as member of the ESB Ardnacrusha team competing in the Mid West Region Safety and Health Quiz, which was being held for the first time. This was organised by the then Chairman Pat Storan who was later NISO president from 1982 to 1987.

The Quiz has since developed into an all island event and is a very effective way to bring Safety and Health information to employees working at "shop floor level". After a number of years competing in the quiz I joined the local committee c. 1981 and the national executive c. 1982 (Mid West Rep).

The Safety and Health foundation course started in the Mid West/West regions in the late 1970s and then lapsed after about 10 years. The course was re-established in cooperation with Plassey Calmont Park. Great credit goes to Alan for his great negotiation skills in us achieving this goal. We were also very lucky to have a great advocate for us in government in Minister Tom Kitt. He was instrumental in getting us a grant of IR£125,000 which allowed us to make the purchase.

My time as President was very exciting for me with the conferences for those two years being held in Galway and Killarney. The two Quiz finals were held in Letterkenny and Tullamore.

During that time there was great interaction with our colleagues in Northern Ireland Safety Group, as there still is. My counterpart in the northern group was Nicola Ward McCracken and we continue our friendship to this day.

I made very many good friends in all corners of Ireland through my association with NISO and am very grateful for that opportunity.

Our present management committee continues to grow the organisation and again great credit to Harry Galvin and Pauric Corrigan for steering us through a very rocky period in 2008 and 2009. We are lucky to have a strong Executive Committee, Regional Committees and office staff.

Long may NISO continue to prosper.

Management and Technology Centre (Limerick) before continuing with Ennis VEC. Subsequently the region agreed with Limerick Regional Technical College (RTC) to hold the course there. The course has been running in Limerick RTC and later the Limerick Institute of Technology (LIT) for over 25 years and has also been developed in some other colleges now. The former RTCs and Institutes of Technology are now Technological Universities.

Since I got involved with NISO the nature of work has changed dramatically as has the definition of the workplace. I'm sure that NISO will rise to the challenge to meet the changed needs.

Finally I would like to thank all those fine people I was associated with over the years, it was a privilege to work with you all.

## PAST PRESIDENTS

# John O'Shaughnessy President 2006-2007



NISO was founded in 1963. It had its head office in the same building as the Department of Labour in Mespil Steet.

The organisation worked closely with the Department of Labour and subsequently with the new Health and Safety Authority, founded in 1989 and headed up by Director General Mr. Tom Walsh.

The Factories Act of 1955 brought a new dimension to workplace safety. It encompassed a whole plethora of new regulations which had to be implemented and adhered to.

NISO played a very important part in helping out all these regulations to be enforced. Various safety courses were organised throughout the length and breadth of the country.

Regional groups were very fortunate to have in their midst members from various businesses which were a tremendous asset to the development of safety in the workplace. Many who were involved appreciated the value and necessity of such an organisation.

Regional groups played a very important part in bringing about a new focus on health and safety. We were fortunate to have Presidents who brought a new dimension to the organisation and even developed a close working relationship with the Northern Ireland Safety Group. This relationship has continued to the present day.

I became involved in the Western Region in the late eighties. In 1991 I was elected Vice Chair of the region and served three years in this position. In 1994 I was elected to the chair and succeeded Mr. Tim Kirby (ESB) who was chairman for three years.

Tim played a very key part in establishing the West as a good active region. The West Region always played its part in being represented on the executive and by hosting the National Conference and Quiz on a number of occasions.

I was chairman of the West Region for seven years and had the privilege of working with an excellent committee all these years. All NISO members were very committed people and gave generously of their time in promoting the work of the organisation.

We were fortunate to have an excellent person like the late Sean O'Dwyer, a HSA inspector for the west. We worked closely with him and also University College Galway (UCG) / National University of Ireland (Galway) (NUIG) with the late Dr. Tom O'Connor. Without them we would not have achieved our objectives. Some excellent members worked as officers of the region.

It was most helpful to work for a business who were very committed to workplace safety. Their commitment is often reflected by the many safety awards they win.

In 2005 I became National Vice President of NISO. During this year I was fortunate to have a lovely President – Bill Kelly. In 2006 I succeeded Bill as President for 1.5 years. A lot of change came to NISO during this time.

I was of the opinion that some of those that we had hired and appointed had little experience of what NISO was about. We were very lucky to have a person of the calibre of Ted O'Keeffe, current General Manager, who did and has done trojan work over the years and is continuing to do this.

It was good to see that NISO acquired its own office in Calmount Park in 2001.

We had in the executive some excellent Presidents who all brought something new to the Organisation, people whom I worked with.

Congratulations NISO on your 60th year and gratitude to all who made this possible. We also remember all who played a key part and have been called home to God.



L to R: John O'Shaughnessy, Chairman, Marie Redden, UCG Librarian, Professor GF Imbusch, Vice-President UCG and Tim Daly, Honorary Treasurer.



Graduates from the Foundation Course.

## **CONGRATULATIONS MESSAGES**

## Message from Minister Damien English on the 60th Anniversary of National Irish Safety Organisation (NISO)



2023 marks sixty years since the establishment of National Irish Safety Organisation or NISO as we all more commonly know it today.

In its early years NISO received State assistance in the form of subventions and other support from the then Department of Labour. In fact, NISO's "office" was based within the Department and its secretariat staffed by Departmental staff.

With the introduction of the Safety, Health and Welfare at Work Act in 1989 and the establishment of the Health and Safety Authority, NISO was initially transferred to that Authority. It has since operated on an independent basis since the 1990s. Notwithstanding these changes, NISO and the Department of Enterprise, Trade and Employment have retained close contact. I am pleased that the Department holds full membership of NISO and many of our staff attend NISO training courses.

One of NISO's core values has been its not for profit philosophy and throughout its existence the organisation has been heavily engaged in the promotion of workplace health and safety. The extensive training course programme available from NISO is testament to this philosophy, as the better trained and informed people become in workplace health and safety, the safer Irish workplaces will become.

Every year the NISO organises its Annual Health & Safety Conference, the premier workplace health and safety conference in Ireland. Conference 2022 represented the 58th hosting and its theme was "Health and Safety Mindset". This is something which all involved in workplace health and safety can understand, trying to get people at work to accept that health and safety is everyone's responsibility is a constant struggle but also a common sense position. The buy in from employers and workers is essential for good workplace health and safety, the understanding that well managed health and safety makes good commercial sense for an employer and also provides good and proper employment for workers.

Each year the conference is followed by the All Ireland Occupational Safety Awards. On a personal level, 2022 represented my first opportunity to attend the Safety Awards in person and to meet the many people behind the award-winning companies operating in this space.

My tenure as Minister with responsibility for Workplace Health and Safety has coincided with the COVID-19 pandemic and the public health restrictions that this brought with it. Like so many other events, the awards were taken online and although I was in a position to deliver a message of congratulations by video, there can be no substitute to being in the same room as so many dedicated health and safety practitioners to reward their work.

Finally, I would like to express my gratitude to NISO, especially everyone who has worked for the organisation, all committee members past and present, current President Harry Galvin and General Manager Ted O'Keeffe for the past sixty years of dedication of service for the Irish business community and for the workers of Ireland. I wish NISO continued success for the next sixty years.

Damien English TD, Minister of State for Business, Employment and Retail.



## Message from Mark Cullen, Interim CEO, Health and Safety Authority

The role of NISO is crucial in embedding a culture of proactive management of safety, health and welfare at work in Ireland.

As interim CEO of the Health and Safety Authority and on behalf of all the staff, both past and present, I want to congratulate NISO on 60 years of significant contribution to a safe and healthy working environment for all workers In Ireland. Working life has changed dramatically in that period, NISO has played a central role in promoting and ensuring that many of the changes have significantly improved the health and safety of workers in Ireland. We have enjoyed a very positive working relationship with NISO and I look forward to continuing that relationship into the future as new and emerging hazards and risks develop.

## CONGRATULATIONS MESSAGES

## Message from Danny McCoy, CEO, Ibec



### Ibec congratulate the National Irish Safety Organisation on celebrating 60 years as promoters of health and safety in the workplace.

NISO has worked tirelessly over the years as champions of health and safety and play a leading role in advancing the national health and safety agenda.

With its regional presence and large base of grassroots members, NISO is a notable example of a community of OHS professionals united and invested in a cause. The quality and standard of services provided is excellent. The recent venture of organising a safety quiz for transitional year students is to be commended as it embeds OHS into the minds of the next generation. The annual flagship conference always contains an excellent calibre of speakers with both topical and thought-provoking agendas.

The annual national safety awards are the most prestigious health and safety award ceremony on the island with the overall prize, the All-Ireland Supreme Safety Award, a much sought-after prize in the Irish business world.

Ibec congratulate NISO in the work they have undertaken in promoting a culture of excellence in workplace health & safety.

Danny McCoy CEO, Ibec.

## Message from Frank Vaughan, Occupational Safety & Health Irish Congress of Trade Unions



### The Irish Congress of Trade Unions sends its congratulations to NISO on the occasion of its 60th anniversary.

Congress is proud to have been involved in the establishment of the organisation all those years ago, and in our continuing relationship through our representation on the Board.

If nothing else, our recent experience with the Covid-19 pandemic has reinforced the importance of health and safety in our workplaces and perhaps created a wider appreciation of the need to create and maintain high standards of health and safety management in all sectors.

Over the years, NISO has made an enormous contribution to achieving this aim. Prior to the establishment of the HSA, it was effectively the only player, under the auspices of the Dept. of Labour, in support of employers and workers, offering a range of seminars, publications, and propaganda (as it says itself). In its training programmes in particular, it has equipped many thousands with the skills and knowledge to make our workplaces safer. Long may its work continue.

Frank Vaughan, Occupational Safety & Health Irish Congress of Trade Unions

# Looking back since our 50th Anniversary Ten Years of NISO and Health & Safety History in Ireland

## 2013

• NISO celebrates its 50th Anniversary

## 2014

- European Commission presents a new Strategic Framework on Health and Safety at Work 2014–2020
- HSA publishes new Biological Agents Code of Practice
- **July** Members of NISO's Executive Committee meet with Michael D. Higgins, Uachtarán na hÉireann, in a visit to Áras an Uachtaráin
- HSA launches new e-learning tools www.hsalearning.ie
- October NISO celebrates the 25th Anniversary of the Safety, Health and Welfare at Work Act by hosting a joint Safety Conference with the Health and Safety Authority which took place over two days in Mullingar, Co. Westmeath. Michael D. Higgins, Uachtarán na hÉireann, was in attendance at this special event

## 2015

- **1 January** Code of Practice for Health and Safety in Dock Work comes into operation
- 1 June New regulations for the control of major accident hazards involving dangerous substance (the COMAH Regulations) come into force
- **1 June** Classification, labelling and Packaging (CLP) Regulations come into force
- HSA launches free online learning tool BeSmart.ie

## 2016

- Mr. Harry Galvin, NISO President.
- October NISO and NISG celebrate the 25th Anniversary Jubilee Year of the All Ireland Safety Awards in Killarney, Co. Kerry
- **October** NISO joins social media sites Twitter and Facebook



NISO Executive Committee photographed with President Michael D. Higgins at the 2014 joint Health and Safety Conference in Mullingar.







NISO welcomes a Health and Safety delegation from the Henan Province, China, in November 2016.

## 2017

- 17 January NISO Midlands Regions launch the NISO Young Persons' Health and Safety Quiz in Athlone
- **March** Public consultation on a new Healthy Workplace Framework launched

## 2019

- **April** Personal Injuries Assessment Board (Amendment) Act 2019 comes into operation
- The European Agency for Safety and Health at Work celebrates its 25th Anniversary year

## 2020

- NISO moves a number of its health and safety training courses and webinars online in response to the COVID-19 pandemic restrictions
- May The Department of Business, Enterprise and Innovation publishes the first Return to Work Safely Protocol to help support employers and employees returning to the workplace during COVID-19

## 2021

- January The 29th NISO/NISG All Ireland Safety Awards presentation ceremony takes place online for the first time due to ongoing COVID-19 restrictions
- January Code of Practice for Employers and Employees on the Prevention and Resolution of Bullying at Work is published
- Workplace Relations Commission Code of Practice on the Right to Disconnect Order 2021
- **November** The 30th NISO/NISG All Ireland Safety Awards ceremony takes place in Killarney, Co. Kerry

## 2022

- **January** The HSA reports that the number of workplace fatalities in 2021 is the lowest since records began
- January NISO and Technological University Dublin launch the innovative CPD Certificates/Diploma in Safety Management at Work programme

## 2023

January - NISO celebrates its 60th Anniversary



**17 January 2017** Launch of the NISO Young Person's Health and Safety Quiz in Athlone. (L to R): Chris McCormack, Vice Chairperson, NISO Midlands Region; Myra M Loughlin, Teacher, Moate Community College; Harry Galvin, President, NISO; Eithne Benson, Teacher, Ladies Bower Secondary School, Athlone; John Flanagan, Chairperson, NISO Midlands Region.



One of the many health, safety and wellbeing workshops and seminars that NISO has held nationwide over the years.



Members of the NISO Executive Committee on a visit to Áras an Uachtaráin in 2014. Front row, L to R: Harry Galvin, East Region; John Quinn, North West Region. Back row, L to R: Ted O'Keeffe, General Manager, NISO; Bill Kelly, Mid West Region; John Flanagan, Midland Region; Pauric Corrigan, Western Region; Des Brandon, East Region; Michael O'Neill, Southern Region.

## From the archives

## 1968



## a message from the Minister for Labour

It affords me great satisfaction to welcome the publication of SCIATH by the National Industrial Safety Organisation. Accident prevention is rather like missionary work. Persons have to be won over to a new attitude of mind; they missionary work. Persons have to be won over to a new autitude of nouns, only have to be taught to work safely. Employers have to be convinced of the need to provide safe working conditions and equipment. The National Industrial Safety Organisation was established to do that work. As faith is perfected by good works, so too is work perfected by good comunications. Hence, a journal like this bills a define mod fulfils a definite need

As Minister for Labour I have a continuous concern for the safety, health and welfare of our workers. I am responsible for the enforcement of the laws relating to safe working conditions in factories and workshops and on building and construction works. Unfortunately, have are necessary for the protection of workers. I often think how nice it would be if the Factories Act were just a name on the Statute Book; if workers were not killed or maimed in the courte of their daily work. I know that this is just wishful thinking, but I also know that the great majority of industrial accidents are avoidable and it is this howeholder that workies me knowledge that worries me.

I cannot commend the work of the National Industrial Safety Organisation too I cannot commend the work of the National Industrial Satety Organisation foo highly and I would like to see every industrial concern and every trade union among its members. For its success it depends on the support of management and workers and all of us. By its training courses and its lectures, and by publications like SCIATH it cannot fail to make a considerable impact on the industrial life of the country. Its work is never ending; it cannot measure its success; it must continue by every available means to create an awareness of the need for better environment) endifies and for acfine only on the industrial Life must the success it is a success in the success it is never and for acfine and the success of the need for better must continue by every available means to create an awareness of the need for better environmental conditions and for safer codes of practice at work. It must try to convert the unconverted and, indeed, endeavour to keep the converted from slipping back into careless habits. I am convinced that safe practices and efficiency in industry, as in most other fields, go hand in hand. Work is not done properly unless it is done safely. People are more important than things and workers will respond better to good working conditions and genuine consideration for their safety, health and welfare.

I trust that this new journal will make an impact on Irish industry and I wish it every success in the campaign against accidents at work

May, 1968.

P. J. HILLERY, Minister for Labour,

A message from the Minister for Labour, Sciath, Journal of the National Irish Safety Organisation, May 1968

### 1969

### Health and Safety Legislation in 1969

What the law requires

Duties of Persons Employed .-(1) A person employed in a factory or in any other place to which any provisions of this Act apply shall not wilfully interfere with or misuse any means, appliance, convenience or other thing provided in

pursuance of this Act for securing the health, safety or welfare of the persons employed in the factory or place, and where any means or appliance for securing health or safety is provided for the use of any such person under this Act, he shall use the means or appliance.

(2) A person employed in a factory or in any other place to which any provisions of this Act shall not wilfully and without reasonable cause do anything likely to endanger himself or others.

The spearhead of any safety programme are the foremen and supervisors who alone can ensure that safety rules are enforced on the shop floor. Without their co-operation, no safety measures can be effective. Supervisors are an important part in the chain of responsibility for safety. They should:

- (1) Ensure that safety rules are obeyed at all times and that all
- operations are carried out safely.(2) Set an example by following all safety rules.(3) Check on guards and safety devices to make certain they are in good working order.
- Enforce "Good Housekeeping" in all working areas under their control. (4)
- (5) Look for hazards which have not yet been dealt with.
- (6) Carry out an immediate investigation into accidents.
- (7) Prepare a report for the heads of Department on the accident and add any recommendations to prevent a recurrence.

What the law requires, Sciath, Journal of the National Irish Safety Organisation, January 1969

## 1972



CHAIRMAN

#### NATIONAL INDUSTRIAL SAFETY ORGANISATION

ninth annual conference

COUNTY ARMS HOTEL, BIRR. FRIDAY 27th OCTOBER 1972

#### SPEAKERS

Mr. D. J. Gaffney, M.I.I.S.O. President, National Industrial Safety Organisation Mr. E. Hellen

International Labour Office (ILO), Geneva. Mr. P. A. Mac Sweeney

Chartered Engineer, Dublin

#### PROGRAMME

Conference Theme: ACCIDENTS AT WORK

- 10.30 Registration and coffee reception
- 11.00 Opening Address Mr. J. Brennan, T.D., Minister for Labour and Social Welfare
- 11.15 Why Accidents Happen Mr. P. A. Mac Sweeney, Chartered Engineer, Dublin

12.00 Film

12.30-2.15 LUNCHEON and visit to Exhibition

2.30 How Accidents can be Prevented Mr. E. Hellen, ILO

3.30 Afternoon Tea

4.00 Discussion

- 4.45 Vote of Thanks Proposed by Mr. Michael Maher Seconded by Mr. Benedict Daly
- 5.00 Closing of Conference Mr. D. J. Gaffney, M.I.I.S.O.

NISO Annual Conference Programme in 1972

## 1972



### NISO POSTERS IN JAPAN

A range of NISO Safety Posters was recently on display in the 'Green Cross Exhibition' held in Tokyo and organised by the Japan Industrial Safety Association, by courtesy of whom this illustration is reproduced. More than 20,000 people visited the exhibition, which ran from November 15-17, 1972.

> NISO safety posters in Japan, 1972

### 1980



Members at the NISO Annual General Meeting, 1980

### 1981



Front Row (left to right) Mr. M. Dowling (ICTU) Ms. M. O'Brien (ICTU) Ms. A. Lewis (ICTU) Ms. P. O'Donow (ICTU) Prof. J. Grainger (Chairman) Mr. Brendan Daly T.D. (Minister of State) Dr. E. ( (Independent Member) Mr. J. Connolly (Department of the Environment) Mr. J. Coffey (Department of the Environment). Dr. E. Gavin

Back Row (left to right) Mr. C. Reason (Department of Labour) Mr. J. Stapleton (Department of Labour) Dr. W. K. Downey (An Foras Forbartha) Dr. J. Hand (CH) Ms Syliva Meehaa (Employment Equality Agency) Mr. J. Kenna (CH) Mr. S. O'Brien (FUE) Mr. J. Hurley (CLE) Dr. W. King (State Laboratory) Mr. E. Corcoran (Secretary to the Council) Mr. S. Hillery (Independent Member) Mr. D. Fitzgerald (FICI) Dr. B. McGann (Irish Preductivity Centre) Mr. F. O'Mahony (Independent Member) Mr. R. J. Clinton (FICI).

The Dangerous Substances Advisory Council, June 1981

### 1990



#### **OCCUPATIONAL SAFETY AWARD** SC

Mr. Gene Fitzgerald, Munster MEP, launched Ireland's first "Occupational Safety Award Scheme" in early February. This is aimed at stimulating improvement in occupational safety and health standards by recognising and celebrating success and achievement.

The NISO Southern Region will manage the scheme which was introduced to over ninety representatives from industry in the Cork and Kerry Region, at a special luncheon in Cork.

industry in the Cork and Kerry Regit "The Occupational Safety Award Scheme new being organised by NISO Southern Region is most welcome and, in my view, is a practical means of both broadening the awareness and developing a pragmatic policy within Irish business to the active pursuit of good safety, health and welfare practices in the workplace, said Mr. Fitzgerald.

#### SUCCESSFUL

SUCCESSFUL "This new award scheme provides an opportunity to give the work-force and the public a chance to hear about safety when it is successful. The inaugural scheme will provide three different levels of recognition, the overall winner, winners of each of three categories and certificates of merit", said Dr. Conor O'Brien, Award Co-Ordin-ator, NISO Southern Region. Those eligible for the Category Awards will be the winning firm in the range: Small — Less than 50 employees Medium — 50-100 employees

- 50-100 employees Medium Large - More than 100 employees

COSTLY

COSTLY Mr. Fitzgerald referred to the estimated £300 million cost of accidents to the economy and to the resultant anguish and suffering endured by employees and their families, and continued:

"I would urge the trade unions and employers and employer organisat-ions, especially their southern regional branches, to fully support these awards and to actively pursue

the objectives and initiate the programmes needed to fully imple-ment the 1989 Act's provisions.

The required investment in safety is minimal for trish companies, com-pared to the cost involved in terms of lostproduction and lost orders arising from accidents and illness in the workplace."

EQUAL OPPORTUNITY The new Southern Region Chair-man of NISO, Mr. Michael O'Neill

said that one of the major attract-ions of the Occupational Safety Award scheme is that any business, from the very small opperation to the very large plant, can participate and will have an equal opportunity of winning.

The closing date for applications to participate in the scheme is March 16. Entry forms are available from the Honorary Secretary, NISO Southern Region, The Orchards, Montenotie, Cork.



Pictured at the launch: Mr. Michael O'Neill, NISO Southern Region Chairman, Dr. Conor O'Brien, NISO Awards Co-Ordinator, Mr. Gene Fitzgereid, MEP, Mr. Donal O'Sullivan, President NISO, and Mr. Brendan Neville, Chief Industriai Inspector, National Authority for Occupational Safety and Health.

Launch of the Occupational Safety Awards Scheme. February 1990



# From the archives

1995



Wave after wave of thunderous applause left President Mary Robinson in no doubt as to her welcome, as she entered the crowded hall at the NISO Conference in Killarney, on November 10th.

The air of expectation was quite palpable as the attendance of some six hundred waited out the last few minutes between the conclusion of the first after-lunch paper and the President's arrival.

#### ADDRESS

The President spoke warmly of the unsurpassed contribution to the health and safety of the country's workforce made by NISO over the years and welcomed the increasing involvement of spouses and the input of young people.

#### VOLUNTARY STATUS

She paid special tribute to the voluntary nature of the Organisation and the importance of its complementary role to that of the statutory bodies. of protective eyewear while visiting a sculptors studio while welding was in progress, as an

Whilst aware of the support which had existed between the

voluntary safety organisations, North and South over the years,

she particularly welcomed the growing and valuable co-operation which had now crystallised between NISO & NIOHSG, as evidenced in the "Safety Cooperation Ireland" launch some

months ago, as well as the joint conference held by the organisa-

President Robinson was presented with a beautifully crafted Waterford Crystal vase by the Southern Region Chairperson

Mary Keane-Broderick and spent some time mingling with delegates before leaving for a further

indication of this.

NORTH/SOUTH

COOPERATION

tions.

engagement.

The achievements of members at regional level who de-

Conference Welcomes President, 1995



2009



#### **Benedict Daly Obituary**

The Executive Committee and staff of the National Irish Safety Organisation (NISO), together with its current and former officers, members and friends were deeply saddened by the recent passing of Benedict Daly. Benedict Daly was a founder member and first President of NISO 1963-1968. Benedict had a successful career, culminating in being a District Court Judge for seven years before his retirement in 1981. Benedict was a true gentleman and many tributes have been paid to him by various people associated with NISO over its 46 year history.

### 2008



### Minister Kelleher calls for greater focus on occupational illness

The level of occupational illness has been streadily increasing over the past number of years and is now a serious issue for Irish workplaces, according to Minister for Labour Affairs Mr. Billy Kelleher TD.

National Safety Representative Conference, 2008





NISO president, Pauric Corrigan, reflects on the celebration of NISO's 50th anniversary.

Pauric Corrigan, president, National Irish Safety Organisation

NISO Celebrates 50 Years, Winter 2013

### 2014



## President sets the tone as conference hears "Safety is a Mindset"

Saying that health and safety is an ethical issue, President Michael D. Higgins, who opened the National Irish Safety Organisation and the Health and Safety Authority's jointly hosted National Health and Safety Conference 2014, set the tone for a very successful two-day conference at which speakers addressed the proposition that "Safety is a Mindset". Herbert Mulligan, Editor, Health and Safety Review in NISO Update, Autumn 2014.

President Higgins opens join NISO and HSA National Health and Safety

## 2016

## Safety, Health and Welfare at Work (General Application) (Amendment) Regulations 2016 [S.I. No. 36 of 2016]

These regulations shall come into operation from 1 July 2016. These Regulations amend the Safety, Health and Welfare at Work (General Application) Regulations 2007 (S.I. No. 299 of 2007).

Legislation Update, 2016



# NISO Staff Profiles 2023

### Ted O'Keeffe General Manager

Ted reports to the Executive Committee as the general manager of NISO's office. He takes an active role in organising and managing the day to day activities of the organisation ably



assisted by his colleagues. His hands-on approach and knowledge of NISO provides continuity and successful events year after year.

T 01 460 8550 M 087 245 0492 E tokeeffe@niso.ie

### Warren Azong

Business and Finance Manager

Warren manages all accounting functions such as account receivables and payments, budgetary control and the preparation for audits. He produces

timely reports to the Executive Committee on such matters. Warren is the key manager responsible for business development.

T 01 460 8556 M 083 356 4823 E wazong@niso.ie

### **Geraldine Brady**

Communications Coordinator

Geraldine is editor of NISO's publications and creates promotional material for NISO's events and activities. She maintains NISO's websites, social media sites and communications with members.

T 01 460 8555 E gbrady@niso.ie

### Niki Schweighoferova Receptionist/Administrator

Niki handles all office administration duties relating to training, course bookings, maintaining databases and answering calls.

T 01 465 9760 E nschweighoferova@niso.ie

## Teresa Collins

**Business Support Assistant** 

Teresa is the link that ties all parts of course administration together from the course bookings, preparation of course packs, provision of course links for online public and in-house courses,



creation and maintenance of registration sheets, course administration records and certification.

T 01 465 8551 E tcollins@niso.ie

### **Deirdre Smith** Business Support Assistant

Deirdre assists with event coordination, course bookings and the handling of member queries received through emails, webforms and calls.



T 01 465 9760 E dsmith@niso.ie

### Siobhan Irwin Business Support Assistant

Siobhan maintains NISO's training facilities, ensures all guests are welcomed and offers support to all members of staff.

**T** 01 465 9760



VEARS 1963 - 2023





## **ROLL OF HONOUR**

Pauric Corrigan, 2022
Jean Ahearne, 2021
PJ Claffey, 2019
Bill Kelly 2018
Chris McCormack 2017

Des McNamara, 2017
John Flanagan, 2016
Alan Thompson, 2015
Mary Keane, 2014
Pat Goulding, 2013

Seán O'Dwyer, 2013
Conor O'Brien, 2012
Pat O'Halloran, 2012
Diarmuid Devereux, 2011
Martin O'Halloran, 2011

Paul Kerrigan, 2010 James McConnell, 2010 Benedict Daly, 2009 Michael Henry, 2009 Herbert Mulligan, 2008



Pauric Corrigan, Roll of Honour 2022



Jean Ahearne, posthumously awarded the Roll of Honour in 2021



Bill Kelly, Roll of Honour 2018



Chris McCormack and Des McNamara, Roll of Honour 2017

## **ROLL OF HONOUR**

# Herbert Mulligan NISO AT 60

My first contact with NISO was when working in industry. I needed to broaden my knowledge of health and safety and enrolled as a student on one of the early NISO Foundation Certificate Courses. One of our lecturers was Sean O'Dwyer, then a well-known inspector with the Health and Safety Authority.

At the time I was a member of the National Union of Journalists and contributing articles to various publications on employment law, pensions and health and safety. I offered to write for the NISO magazine, Health and Safety but the offer was not taken up. Having developed an interest in health and safety and writing more and more about the subject in 1996 IRN Publishing launched Health & Safety Review.

I attended my first NISO conference in 1996. I made a lastminute request to Ted O'Keeffe, who kindly found a corner where we had a small stand at the Trade Exhibition. There for the first time I met Harry Galvin, which was the start of a friendship that grew when we were students in UCD on the Health and Safety Diploma course. It is a



friendship which has remained strong and firm since.

Talking about Harry and friendship brings me to what NISO means to me. NISO is the heart of the health and safety community in Ireland, a community which we as a nation can be proud of. It is a community offering friendship and support to health and safety practitioners and more widely to the nation. Here I think of another member of NISO, whom I am honoured to know and be friends with, James McConnell. Apart from his professional work, his voluntary work for the community is an example to us all and illustrative of the best in Irish society and in that he is reflective of what NISO is about.

What I had not realised when I joined NISO is how deep its roots in Irish society are. I found out that my schoolboy and lifelong friend Des Gaffney was the son of Des Gaffney, one of NISO's founding members. Another friend of many years, going back to the 1960s, worked with NISO'S first President, Benedict Daly.

Irish society is small but at it best it is very very good and NISO, which as my early friendships show, is deeply embedded in Irish society and embodies all that is best our society.



Alan Thompson, Roll of Honour 2015



Mary Keane, Roll of Honour 2014



John Flanagan, Roll of Honour 2016

## **ROLL OF HONOUR**

## John Flanagan 46 Years – Midland Region

I first made contact with NISO through the Safety Quiz in 1976. That is 46 years ago. NISO was known at that time as The National Industrial Safety Organisation.

I was a member of the Irish Mist Liqueur team in Tullamore to win the first quiz in the region in 1978. The opposing teams were Arlington Jewels from Portarlington and Bord na Mona from Boora, Co Offaly.

The first NISO quiz took place in Limerick in 1974 and D. E. Williams Ltd, Tullamore team travelled to Limerick - they were the only two regions to take part in the Quiz at that time. Within a few years it went nationwide and included Northern Ireland teams as one of the Nine regions to take part in the All Ireland each year. The Quiz was a great way of getting both employer and employee involved in Health and Safety and to be All Ireland champion in any competition would be a great honour.

I served in all the positions as a regional committee member of the Midland Region and was Chairperson of the region. I also represented the Midland Region on the National Executive committee for the past 20 years. I received the Roll of Honour in 2016 and I also have Honorary Life Membership of NISO. I have set the questions and was the Quiz master in the region and also was the Quizmaster on four occasions for the All Ireland Final. I also helped a number of companies to run their own in-house Quiz.

Our region ran the very popular Health & Safety Certificate Course and hundreds of students took part in our region over the years. Thanks to the work put in by our committee members and our excellent lecturers and the great support of AIT in Athlone. The participants received their certificates after attending two hours of lectures for 12 evenings back in the classroom. Many of them continued their study and went on to do the degree course and continued to work in Health and Safety.

We ran many seminars in our region including a number of breakfast seminars given by HSA speakers updating us on the changes in the existing regulations and the introduction of new legislation.

We were very pleased to run very successfully the first two farm safety seminars ever with up to 100 in attendance on both occasions. The farmers as a result saw this as an opportunity and organised their own farm walks and health and safety talks, to try and deal with a major increase in farm accidents at the time. The Midlands committee deserve great credit for this initiation.

Our region also launched a Young Person's Health and Safety Quiz for Transition Year students Quiz in recent years. The Quiz was aimed at the Transition Year Students in the Secondary schools. Thanks to Chris McCormack, who is also a very valuable member of our region for many years, who compiled a book of questions and answers. We held three finals in Athlone IT and 30 students took part in the final over the three years, having previously qualified for the final in their own schools. Due to COVID-19 we had to stop for the time being. I would like to see this Quiz run in all the regions. The result of the three finals we held was very positive and all teams scored very high marks. The teams had their homework done.

We always had a very stable committee with very long service, many serving between 20 to 40 years. The average size of our committee was about six to eight members. Two



years ago six of our members in the region between them exceeded over 150 years voluntary service to NISO. I was the fourth Chairperson of the region following on from an excellent Chairperson in Jim Shaw. My job as Chairperson was made easy due to the support I had at all times from the committee and our Head Office staff, who were always ready willing and able.

Thanks to all of the organisations and industry in our region as your support was vital for our success. We made many friends over the years and we were delighted to be able to offer our help and assistance on many occasions.

Congratulations and well done to NISO on the great work that you did and for the progress on building the Organisation over the past 60 years. We now have each year the All Ireland Safety Awards Banquet, Conference & Quiz. Training courses and seminars etc. are ongoing. We now have our own office and staff in Ballymount. I hope that the good work that is being done will continue and as a result will help to reduce accidents and fatalities in the workplace.

## **HONORARY LIFE MEMBERS**

## Current NISO Honorary Life Members

#### Pat Brangan

**Pauric Corrigan** 

**Tim Daly** 

**Diarmuid Devereux** 

Michael Dowling

Sean Duffy

John Fitzgerald

John Flanagan

**Gerry Fogarty** 

Pat Goulding

**Bertie Guinan** 

**Jim Jeffers** 

Mary Keane

Bill Kelly

**Tim Kirby** 

**Gerard Mawn** 

Joe Millar

Neil O'Carroll

Michael T. O'Neill

Colman J. Shaughnessy

John O'Shaughnessy

Jim Shaw

**Martin Shields** 

**Bob Shine** 

**Edward Twohig** 

# Michael Dowling Honorary Life Member

I was first elected to the NISO Executive Board to represent the ICTU in the early 1980s. The first meeting I remember was held in the Department of Labour on Mespil Road and the Secretary at that time was a government employee.

There have been many changes in NISO since then including the appointment of Ted O'Keeffe. There has been lots of good news and many other improvements since then in the interest of health and safety for workers.

I enjoyed my time on the Board and met some very good and interesting people. Since I retired from the Board in 2017 I am very grateful to the Board for awarding me with Honorary Life Membership.

I wish NISO well for the future. Keep up the good work.



L to R: Harry Galvin, President, National Irish Safety Organisation; Michael Dowling, NISO Honorary Life Membership recipient 2018; Minister Pat Breen; John Thompson, Chair, Northern Ireland Safety Group



L to R: Pauric Corrigan, President, National Irish Safety Organisation; Jim Jeffers, NISO Honorary Life Membership recipient 2010; Eileen Jeffers; Mary O'Rourke



L to R: Harry Galvin, President, National Irish Safety Organisation; Neil O'Carroll, NISO Honorary Life Membership recipient 2018; Minister Pat Breen; John Thompson, Chair, Northern Ireland Safety Group



L to R: Harry Galvin, President, National Irish Safety Organisation; Colman Shaughnessy, NISO Honorary Life Membership recipient 2018; Martin O'Halloran, CEO, Health and Safety Authority; John Thompson, Chair, Northern Ireland Safety Group



Front row, L to R: Pauric Corrigan, President, National Irish Safety Organisation; Michael Hynes, NISO Honorary Life Membership recipient 2015 Back row, L to R: Martin O'Halloran, CEO, Health and Safety Authority; Sean Duffy, NISO Honorary Life Member; Colman Shaughnessy, NISO West Region; David Connolly, NISO West Region; Catherine Hession, NISO West Region

# Safety Award Winners Hall of Fame

Year	Supreme Award Winner
2022	Designer Group
2021	Designer Group
2020	PM Group
2019	PM Group
2018	Tipperary Fire and Rescue Service
2017	Jones Engineering Group
2016	John Paul Construction
2015	Sierra Support Services Group
2014	Cold Chon Galway Ltd. (Chemoran)
2013	GE Healthcare
2012	MSD, Brinny
2011	Diamond Innovations Irish Operations
2010	Masonite Ireland
2009	PSE Kinsale Energy Ltd.
2008	Swords Laboratories
2007	Baxter Healthcare Irish Manufacturing Operations
2006	Helsinn Birex Pharmaceuticals Ltd.
2005	Roadbridge Ltd.
2004	Helsinn Chemicals Ireland Ltd.
2003	Bausch & Lomb Ireland
2002	GE Superabrasives Ireland
2001	Merck Sharp & Dohme (Ireland) Ltd.
2000	Aughinish Alumina
1999	Janssen Pharmaceutical Ltd.
1998	Bausch & Lomb Ireland Sunglass Operation
1997	Olin Chemicals BV
1996	Intel Ireland Ltd.
1995	Janssen Pharmaceutical Limited
1994	Merck Sharp & Dohme Ireland
1993	Irish Refining plc
1992	Arthur Guinness & Son (Dublin) Ltd.

#### PM Group, Supreme Award Winner, 2019 and 2020

Health and Safety is fundamental to the success of PM Group's business across the world. Our people-focused approach is underpinned by strong leadership and support of our teams.

Success in the NISO/NISG awards is a recognition of the commitment of everyone in PM Group to promote a positive, inclusive health and safety culture. It also recognises the significant effort of our clients and project partners.

Over time, being part of the Awards has helped us to continually improve. The excellent feedback from the judges supports us in guarding against complacency. A particular highlight was achieving the unique distinction of winning the NISO/NISG Supreme Award in 2019 and 2020.

David Thornton, Group Head of Health and Safety, PM Group



Designer Group, Supreme Award Winner, 2021 and 2022



PM Group, Supreme Award Winner 2019 and 2020



John Paul Construction, 2016





#### Tipperary Fire and Rescue, Supreme Award Winner, 2018

**Tipperary Fire & Rescue Service**'s success at the safety awards allowed us to strive for the best possible standards of occupational health and safety and provided recognition to fire service employees for their commitment and hard work in this area. The challenge to maintain and improve our safety standards culminated in the winning of the Supreme Safety Award demonstrating that, despite the inherent risk in the role of the fire service, that safety of the highest standard can be achieved when compared to other industries.

Dave Carroll, Chief Fire Officer, Tipperary Fire and Rescue



#### Cold Chon Galway Ltd. (Chemoran), Supreme Safety Awards Winner, 2014

**Colas** under the previous name of **Cold Chon (Galway)** Ltd. was delighted to have received the Supreme Award in 2014 and this has given us the inspiration to submit these submissions on a yearly basis where we have received Consistent High Achiever Awards since winning the Supreme Award and more recently the Excellence in Safety Award for 2022. This has provided us with the opportunity to benchmark ourselves against other organisations that also have a strong safety culture. We would like to congratulate NISO on their 60th Anniversary and thank them for their continuous commitment to making safer workplaces for everyone.

Catherine Hession, Group Health & Safety Manager, Colas Bitumen Emulsions (West) Ltd./Colas Contracting and Chemoran



Masonite Ireland, Supreme Award Winner, 2010



PSE Kinsale Energy Ltd., Supreme Award Winner, 2009



Helsinn Chemicals Ireland Ltd., Gold Award Winner, 2005



Roadbridge Ltd., Supreme Award Winner, 2005

# Safety Quiz Hall of Fame

## **Previous Entrants Category**

2022	Eurofins
2019	AIB
2018	Thermo King - Ingersol Rand
2017	BioMarin International Ltd.
2016	Thermo King - Ingersol Rand
2015	Bord na Móna Littleton
2014	Bord na Móna Littleton
2013	SSE Generation Ireland Limited
2012	Abbott Ireland Diagnostics Sligo
2011	Covidien - Cornamaddy
2010	Endesa Ireland Ltd.
2009	Endesa Ireland Ltd.
2008	Janssen Pharmaceutical Ltd.
2007	ESB Great Island
2006	Janssen Pharmaceutical Ltd.
2005	Merck Sharp & Dohme Irl. Ltd.
2004	Janssen Pharmaceutical Ltd.
2003	Gallaher Ltd.
2002	Janssen Pharmaceutical Ltd.
2001	Janssen Pharmaceutical Ltd.
2000	Janssen Pharmaceutical Ltd.
1999	Janssen Pharmaceutical Ltd.

Previous Entrants Category	
1998	Janssen Pharmaceutical Ltd.
1997	Gallaher Ltd.
1996	Janssen Pharmaceutical Ltd.
1995	ESB Great Island
1994	Premier Periclase
1993	Klinge Pharma, Killorglin
1992	Cold Chon (Galway) Ltd.
1991	Premier Periclase
1990	Telecom Eireann, Skibbereen
1989	Syntex Ireland
1988	Harp Ireland
1987	Pfizer Chemical Corporation
1986	Youghal Carpet Yarns, Cork
1985	Bord na Móna, Attymon
1984	Irish Fher Laboratories, Cork
1983	CIE Limerick
1982	FMC International Cork
1981	ESB Turlough Hill
1980	J & L F Goodbody Ltd.
1979	National Corrugated Products Ltd.
1975–	Various
1978	
1974	ESB Ardnacrusha

# **Safety Quiz Hall of Fame**

## **Novice Category**

2022	BioMarin International Ltd.
2019	BioMarin International Ltd.
2018	Aughinish Alumina
2017	BioMarin International Ltd.
2016	M+W Group
2015	Phoenix Safety Services, Antrim
2014	Abbott. Irl. Diagnostics Longford
2013	Abbott Ireland Diagnostics Sligo
2012	Abbott Ireland Diagnostics Sligo
2011	Abbott Ireland Diagnostics Sligo
2010	Helsinn Birex
2009	Helsinn Chemicals Ireland Ltd.
2008	ESB Turlough Hill

### **Novice Category** 2007 Janssen Pharmaceutical Ltd. 2006 **Pfizer Pharma** Janssen Pharmaceutical Ltd. 2005 2004 Janssen Pharmaceutical Ltd. 2003 **Cambrex Profarmaco** 2002 M&I Gleeson 2001 **ESB** Inniscarra 2000 **Dundalk Packaging** 1999 Great Northern Brewery, Dundalk 1998 Bord na Móna, Blackwater Works

- 1997 larnród Éireann, Inchicore
- 1996 Schering Plough Brinny
- 1995 Shannon Aerospace

# History of the NISO/NISG All Ireland Safety Quiz

The NISO Quiz was initially organised on a regional basis. It started in the Mid West Region. The final was held in the Shannon Arms Hotel, Limerick on 9 May 1974. In the years that followed, other Regional Committees organised similar quiz competitions. By 1979 it was decided to run the quiz on a national basis and the first All Ireland Final was held in the Greenhills Hotel, Limerick on 8 December, 1979. The contest was won by National Corrugated Products.

The Quiz was sponsored by Hibernian Insurance plc from 1980 to 1987 inclusive and by other companies since then. For many years the winners of the NISG quiz entered the quiz at All Ireland Semi-final level. One year, the Gallahers' Belfast all-female team were just short of victory in the All Ireland Final.

In 1995 a new category "New Entrants" was introduced to motivate persons who had not previously entered the competition.

Today, the NISO/NISG Safety Quiz typically takes place at 9 centres around Ireland in February, March and April of each year.

Each organisation enters teams of four players in one of two categories, the Previous Entrants category or the Novices category and the regional winners of each category are invited to participate in the All Ireland Finals which is held every year in April at a chosen location.



Abbott Ireland Diagnostics Longford, Novice Category Winner, 2014



**Eurofins, Previous Entrants Winners, 2022** 

**Eurofins PSS Insourcing Solutions**<sup>®</sup> **(PSS)** is a global, managed service provider. Our insourcing partnerships have grown to more than 2,000 employees, serving customers at more than 70 different sites worldwide.

Our company is highly orientated on safety. Our employees first entered the NISO quiz in 2019, with two "novice" teams. In 2020, we entered three "novice" and one "previous entrants" team in the NISO quiz. In 2022, we entered two "novice" teams and one "previous entrants" team. We were very successful, winning both the regional and final in the "previous entrants" category. We had great fun doing the quiz and can't wait to enter again next year!

Sywia Wozniakowska, PSS Group Lead, Eurofins PSS Insourcing Solutions



Bord na Móna Littleton, Previous Entrants Category Winner, 2014 & 2015



Thermo King - Ingersol Rand, Previous Entrants Category Winner, 2016 & 2018



BioMarin International Ltd., Novice Category Winner 2017, 2019 & 2022; Previous Entrants Category Winner 2017





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