

NATIONAL IRISH SAFETY ORGANISATION

Update!



NISO is a not-for-profit voluntary body,
dedicated to the promotion of health
and safety in Irish workplaces

Spring 2025 VOL. 71

Crowd Psychology



**HSA Feature – Strategy Statement
2025–2027**

NATIONAL IRISH SAFETY ORGANISATION

Update!

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Members visit **niso.ie** to download previous copies of the NISO Update!

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President's Message

NISO is the leading Irish voice in health and safety, campaigning to reduce avoidable accidents at work since 1963. We drive action from all stakeholders who can influence excellence in global OSH standards.

At a national level, we lobby Government on the safety and health issues that matter. At the start of a new year, we need to stay focused on these goals.

Events organised by NISO in 2024 include seminars, workshops, annual conference, safety awards, safety quiz etc. and saw more than 3,500 individuals taking part. This clearly shows how important our contribution to safety and health is seen by our members. We currently represent in the order of 600,000 employees throughout the country in all types of industry.

Workplace fatalities, injuries and illness statistics show that there are continued dangers associated with high-risk sector hazards such as working at height, working with machinery, new workers lacking experience and older workers working alone.

The world of work is evolving with new technologies like AI transforming how we work. However, challenges remain and ensuring safety when working at heights and with

machinery continue to be a priority, requiring strict compliance with known risks and hazards.

NISO partnerships and collaboration will be key to healthy and safe working lives promoting compliance, whether through work programmes, advisory committees or just simply providing guidance.

The benefits of prioritising OSH include engaging workers early, ensuring data privacy, promoting transparency and aligning systems with existing frameworks. Together we will make many more steps forward to develop an international network and a collaborative environment to achieve our ultimate goal: a working environment where the culture of prevention, the scientific approach, human rights and respect for environment are the cornerstones of all work.

So we all can achieve a true Vision Zero.

Our vision is to create a life free from accidental injury, and with the support of our members, this is at the core of everything we do.

NISO is a membership-based organisation and without the committed involvement of members, our vision will not progress.

I see the support of all our members central to the



Fergal McKeivitt, President, National Irish Safety Organisation

President's role, now and for the duration of my term.

I encourage members of NISO to keep in touch with how we are developing our membership and to participate in NISO events.

I would like to thank our management team and dedicated staff, our voluntary executive and regional committee members for their commitment.

I also want to acknowledge the valuable input of all stakeholders who contribute to shaping our organisation.

Stay safe, healthy and active and I look forward to seeing many of you as soon as possible.

Fergal McKeivitt, President National Irish Safety Organisation

HSA Reports Work-Related Fatalities Reach Record Low in 2024

The Health and Safety Authority (HSA) has reported that Ireland recorded its lowest ever rate of work-related fatalities in 2024, according to provisional data.

The fatality rate per 100,000 workers has fallen from 2.7 to 1.2 in the ten-year period from 2015 to 2024, marking the fewest work-related deaths since the establishment of the Authority in 1989.

A total of 33 people lost their lives in work-related incidents in 2024, a reduction of almost a quarter on 2023 fatalities. The construction sector, in particular, saw a significant decline from 10 fatalities in 2023 to 5 in 2024, a decline of 50%, while the agriculture sector saw a decline from 20 fatalities in 2023 to 12 last year, a decline of 40%.

Key 2024 Statistics

- Two thirds of all fatalities (22) occurred to those aged 55 and over.
- Of the 33 fatalities in 2024, the self-employed accounted for 18 (55%).
- Agriculture, forestry and fishing accounted for 12 fatalities, all of which were farming incidents representing over a third of all fatalities from a sector employing just 4% of the workforce.
- Vehicle related incidents (10 fatalities), incidents involving heavy/falling objects (6 fatalities) and falling from height (5 fatalities) were the leading causes of work-related fatalities in 2024 accounting for 64% of all fatalities.
- Of the 33 fatalities in 2024, 30 were male and 3 were female.
- Cork, Dublin and Offaly accounted for the highest records of fatalities in 2024, with 3 fatalities occurring in each county.

Commenting on this reduction in workplace fatalities, Fergal McKevitt, President, National Irish Safety Organisation (NISO) said "NISO welcomes the news of this significant



reduction in workplace fatalities. It highlights the importance of ongoing efforts to promote a culture of safety across all sectors. We must keep up this progress in 2025 to further improve safety for all workers."

Conor O'Brien, Chief Executive of the HSA, said: "It is positive to see such a decline in the overall fatality figures for 2024, in particular the significant reduction in the high risk agriculture and construction sectors. However, every work-related death is preventable. Vigilance and advance planning around health and safety at work is crucial to lowering the number of deaths further".

Mark Cullen, Assistant Chief Executive and Chief Inspector with the HSA,

commented, "We know from the data that those aged 55 and over represent two-thirds of 2024 fatalities. As Ireland's labour force is ageing, employers must pay particular attention to work activity involving older workers and ensure that the risk to their health and safety is proactively managed".

The Health and Safety Authority has free guidance and supports available across industry sectors in Ireland for employers and employees. Access free risk assessment tools at www.BeSMART.ie and free online training at www.hslearning.ie. For more information visit hsa.ie.

Source: hsa.ie

One quarter of drivers involved in fatal road collisions were driving for work – RSA

The Road Safety Authority (RSA) has reported that one quarter of all drivers involved in fatal collisions over the past five years were driving for work.

According to the analysis, which covers the years 2019 to 2023, those drivers were typically male and aged between 36–55, with half of them driving Heavy Goods Vehicles (HGVs).

HGVs represented 11% of vehicles involved in fatal road collisions. In most of these collisions either the driver of the other vehicle or a pedestrian was killed.

Director of Partnerships and External Affairs at the RSA, Sarah O'Connor, said "Our survey data shows significantly higher levels of engagement in all dangerous behaviours among those who drive for work, including concerning levels of observed speeding among HGV drivers on 100km/h roads. Education and awareness around safe driving behaviours are needed for all those who drive for work, and not just HGV and van drivers."

Driving for work includes any person who drives on public roads as part of their job in a company vehicle or in their own privately-owned vehicle. It includes truck and van drivers, bus, coach and taxi drivers, utility company employees and service engineers, sales, marketing and delivery staff.

According to a 2023 survey commissioned by the RSA, Driver Attitude & Behaviour Survey 2023, a quarter of motorists drive as part of their work. Among those who drive for work two thirds are male with 73% aged between 17 and 49 years. Just over three quarters drive a car while 23% use other types of vehicles.

The survey also showed a worrying pattern of dangerous driving behaviours among those who drive for work. The survey found that they are more likely to exceed speed limits and use a mobile phone while driving than other drivers and less likely to wear a seatbelt.*

These findings were presented at a Driving for Work seminar co-hosted by the RSA, Health and Safety Authority (HSA) and An Garda Síochána. Resources developed by the RSA, HSA and An Garda Síochána to help organisations to develop and implement safe driving practices are available at www.drivingforwork.ie.

* Drivers who drive for work were not necessarily engaging in these dangerous behaviours while driving for work.

Source: rsa.ie

Compliance of Safety Data Sheets: Improvements Made, Challenges Remain



A 2023 EU-wide enforcement project by the European Chemicals Agency (ECHA) found that 35% of inspected safety data sheets (SDS) were non-compliant, despite improvements compared to earlier projects. These sheets are critical for worker and environmental safety when handling hazardous chemicals.

Key Findings

Inspectors across 28 EEA countries reviewed over 2,500 SDS. While 96% of suppliers provided SDS to recipients, many failed to meet new 2023 standards. Key issues included missing information on nanoforms (67%) and endocrine-disrupting properties (48%) as well as deficiencies in hazard identification, composition and exposure control in 27% of cases.

Enforcement Actions

Authorities issued advice, administrative orders, fines and, in some cases, criminal complaints to address violations.

Outlook

Abdulqadir Suleiman, chair of the Enforcement Forum's working group, noted that improvements reflect harmonised REACH regulations, industry efforts, and enforcement actions. However, he stressed the need for continued progress to better protect workers handling hazardous chemicals.

The updated 2023 SDS requirements aim to enhance safety by including nanoforms, endocrine-disrupting properties and acute toxicity estimates.

Source: echa.europa.eu

NISO WELCOMES NEW MEMBERS

National Irish Safety Organisation would like to welcome all of the organisations that have recently joined. As a not for profit organisation with charitable status, your membership of NISO supports our endeavours to promote health and safety in Irish workplaces.

Contact NISO on 01 465 9760 or email info@niso.ie for further information on NISO membership and to receive a copy of our Membership brochure.

NEW MEMBERS

Organisations that have recently joined NISO include:

- **Allenkey Fittings Limited**
- **Corballis Technologies**
- **Food Safety Authority of Ireland**
- **Procon Modular**
- **Solgrid**
- **Step Telecoms Ltd.**



Corballis

Corballis, founded in 2010 in Dublin, empowers safety-focused organisations with cutting-edge software solutions. Our customizable, web and mobile system ensures compliance with international standards, drives proactive risk management, and delivers actionable insights through advanced analytics. Trusted by aviation and other sectors, we help businesses in Ireland and beyond achieve safer, more efficient operations.

www.corballis.ie | Email: timothy.kelly@corballis.ie
Mobile: +353 (86) 6011919



Allenkey Fittings

Allenkey Fittings is the go-to name for Free-Standing Guardrail, Life-Line Systems, Tubular Fittings, Innovative Fabricated Solutions and safety at height equipment maintenance and certification in Ireland. We offer nationwide and international delivery, supply and installation services. Allenkey has been in the business of Safety in Ireland since 1981.

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Procon Modular specialise in 3D volumetric modular construction, delivering distinctive, high-quality modular buildings. Our state-of-the-art production facility, strategically located in the heart of Ireland, ensures swift access nationwide. With expertise in managing complex projects, we are committed to efficiency and quality, establishing ourselves as leaders in the modular construction industry.

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DEPENDABLE PRODUCTS WHEN IT MATTERS MOST

Crowd Psychology

This article will introduce the concept of “Crowd Psychology” and how it relates to health and safety.

Social Psychology — Crowd Management

- Humans have an overriding motivation to fit in with the group.
- One way we do this is by presenting ourselves in a positive way, such as being on our best behaviour and trying not to offend others.
- People also conform to group norms, obey direct commands by authorities and are easily influenced by others in their social group.
- The desire to fit in with the group and avoid being ostracised is so great that under some circumstances people willingly engage in behaviours they would otherwise condemn.
- The power of the social situation is much greater than most people believe and is perhaps the single most important lesson from social psychology.

This article will look at four Psychological States which will describe human crowd behaviour:

- **Deindividuation**
- **Group Think — Group Decision Making**
- **Bystander Effect**
- **Broken Window**

Deindividuation

- People sometimes lose their individuality when they become part of a group.
- Deindividuation occurs when people are not self-aware and therefore are not paying attention to their standards.
- Self-awareness typically causes people to act in accordance with their personal values and beliefs.
- When self-awareness disappears, so do restraints.
- People are especially likely to become



deindividuated when they are aroused and anonymous, and when there is a diffusion of responsibility.

- Rioting by fans, looting following disasters and other mob behaviours are the products of deindividuation.

Deindividuation Theory

- Deindividuation is a concept in social psychology that is generally thought of as the loss of self-awareness.
- Deindividuation theory seeks to provide an explanation for a variety of antinormative collective behaviour such as violent crowds and lynch mobs.
- In contemporary social psychology, deindividuation refers to a diminishing of one's sense of individuality that occurs when behaviour is disjointed from personal or social standards of conduct.
- For example, someone who is an anonymous member of a mob

will be more likely to act violently towards a police officer than a known individual.

- Feels free to behave impulsively without mind to potential consequences.

The primary aspect of deindividuation that disinhibits behaviour:

1. Conditions that make an individual less identifiable to people outside the group reduce feelings of accountability and slightly but consistently increase the risk of antisocial actions.
2. Being anonymous to outsiders enhances the individual's tendency to focus on his or her (social) identity with the group and makes the person more responsive to emerging group norms.
3. One consequence would be that the antisocial effect of deindividuation occurs not because of a lack of norms but because of the existence of norms that approve of antisocial behaviour.

Group Decision Making

- It has been said that the intelligence of a group can be determined by averaging the IQs of its members and then dividing that average by the number of people in the group.
- Groups make bad decisions.
- That groups often make riskier decisions than individuals is known as the risky shift effect. This is known as group polarisation
- This happens because the individuals initially favour a risky course of action and, through mutual persuasion, they come to agreement.

Groupthink

1. The tendency of group members to suspend critical thinking because they are striving to seek agreement.
2. Groupthink is most likely to occur when a group:
 - Is under high stress to reach a decision
 - Is insulated from outside input
 - Has a directive leader who promotes a personal agenda
 - Has a high cohesiveness, reflecting a spirit of closeness and ability to work well together.

Groupthink – key points

- The group is so committed to reaching consensus and remaining loyal and agreeable that members suspend their critical judgement.
- Group members who express doubts get direct pressure to stop rocking the boat.
- Members display self-censorship and withhold their doubts
- This creates an illusion of uncertainty in which each member comes to believe that everyone else seems to agree with the decision.
- The group leader and members who favour the leader's position will have their confidence in the decision reinforced.
- Members who have doubts will feel pressure to go along with the group.

Bystander Effect

The bystander effect, or bystander apathy, is a social psychology theory that states that individuals are less likely to offer help to a victim when there are other people present.

Bystander effect – key points

There are five characteristics of emergencies that affect bystanders:

1. Emergencies involve threat of harm or actual harm.
2. Emergencies are unusual and rare.
3. The type of action required in an emergency differs from situation to situation.
4. Emergencies cannot be predicted or expected.
5. Emergencies require immediate action.

Due to these five characteristics, bystanders go through cognitive and behavioural processes:

1. Notice that something is going on.
2. Interpret the situation as being an emergency.
3. Degree of responsibility felt.
4. Form of assistance.
5. Implement the action choice.

1. Notice:

- Passers-by are more likely to be keeping their attention to themselves when around large groups than when alone.
- People who are alone are more likely to be conscious of their surroundings and therefore more likely to notice a person in need of assistance.

2. Interpret:

- Once a situation has been noticed, a bystander may be encouraged to intervene if they interpret the incident as an emergency.

3. Degree of responsibility:

- a. Whether or not the person is deserving of help.
- b. Their competence of the bystander.
- c. The relationship between the bystander and the victim.

4. Forms of assistance

- a. Direct intervention: directly assisting the victim.
- b. Detour intervention which refers to reporting an emergency to the authorities (i.e., the police, fire department)

5. Implementation: After going through steps 1–4, the bystander must implement the action of choice.

Ambiguity and consequences

- Ambiguity is one factor that affects whether a person assists another in need. In some cases of high ambiguity, it can take a person or group up to five times as long before acting than in cases of low ambiguity.
- In these cases, bystanders determine their own safety before proceeding. Bystanders are more likely to intervene in low ambiguity, insignificant consequence situations than in high ambiguity, significant consequence situations.

Mass Panic

- One other instance in which pro social norms in a group have an important role in guiding behaviour is that of a crowd of strangers faced with an imminent threat.
- Early research on mass panic assumed that injuries and death occurring in the process of emergency evacuation were due to contagious outbursts of mass irrationality where the individuals involved had only one concern - "save me first". This model is seen as over simplistic.
- Mass emergencies were more often characterised by mutual aid, courtesy and orderliness.
- Subsequent investigation suggested that everyday social norms continue to shape the behaviour of individuals even when facing such emergencies.



Broken Window Theory

- How we perceive what surrounds us influences our behaviour towards it and can even modify our consideration of what is moral, legal and legitimate about what is being done.
- The image that the name conveys is a clear analogy: the existence of a broken window implies a certain abandonment of the building or vehicle in question, something that diminishes the responsibility towards what happens to it.
- The damages presented make it easier to add, at the beginning little by little but with time more pronounced, other damages.
- The attack is considered unimportant and that nobody cares.
- It is the perception of what surrounds us that explains our behaviour towards it.
- This is something to consider at the institutional level when it comes to preventing some behaviours.

Broken Window Theory – Experiment

Two cars of identical colour, make,

model and in perfect condition were left in two different areas: the Bronx (New York neighbourhood with very few resources known for high crime rates, especially at the time of the experiment) and Palo Alto (wealthy California area with little crime).

Both cars had the licence plates removed and hoods raised. The car parked in the Bronx was robbed within minutes and was practically destroyed in a few days. The car parked in Palo Alto remained unharmed for a week.

To extend the experiment, the window of the car parked in Palo Alto was smashed after a week. From that moment, seeing clear signs of abandonment of the vehicle, this car was also quickly looted and destroyed.

The conclusion of the experiment supported the theory of broken windows: the perception, that if something is abandoned and that its fate does not matter to anyone, this can trigger behaviours that can even contradict the beliefs of those who carry them out.

What does this mean for health and safety?

Deindividuation: in an emergency you want people to just react and leave the building.

Bystander Effect: in an organisation, you want all people to feel that they are responsible for something if it is not right and intervene.

Groupthink: Can affect specialist workers who see themselves as separate from the rest of the workforce.

Broken Window: Housekeeping — if it looks like a rubbish tip then that is how it will be treated.

Crowd Psychology is covered in greater depth as part of the NISO CPD Certificate Courses in Workplace Safety Management programme in association with Technological University Dublin. Further course dates will be announced later this year. For further information on this innovative health and safety training programme please visit niso.ie/cpd-certs-dip/



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PUTTING SAFETY TO WORK
FOR OVER 25 YEARS

Health and Safety Authority publishes its three year strategy to protect Irish workers, contribute to productive enterprises and strengthen compliance

Gavin Lonergan, Head of Communications and Customer Relations with the Health and Safety Authority, writes about the new HSA Strategy Statement 2025 – 2027 and outlines the key priority areas for the Authority over the coming three year period.



Gavin Lonergan

With a broad mandate promoting and enforcing work-related safety and health legislation, as well regulating chemicals and industrial products and providing the national accreditation service, the new HSA Strategy Statement 2025 - 2027 is designed to support competitiveness and the sustainability of Ireland's economy.

The strategy is published at a dynamic time for Irish workplaces, with rapid technological developments and an evolving workforce demographic that bring both new opportunities and risks. Through targeted inspections, industry partnerships, education and the development of expanded digital resources, the HSA aims to support workers and employers in fostering safe, compliant and productive work environments.

As part of its mandate, the HSA regulates the safe use of chemicals and oversees market surveillance for products within the EU. The strategy addresses the increasing importance of market surveillance, chemical safety and the regulation of complex supply chains,

ensuring safe practices for both workers and consumers. These initiatives protect not only workers but also the public and the environment, ensuring that chemicals and industrial products are safe and responsibly managed.

The HSA, through the Irish National Accreditation Board (INAB), will continue to implement the Strategy for Accreditation 2022-2026, aiming to establish accreditation as a key factor in building trust and confidence in Irish enterprise, trade and public services.

As the workplace landscape evolves, so do the challenges and opportunities that businesses face. The HSA's strategy responds to these shifts with an innovative, three-pronged approach that will guide the Authority's work over the next three years.

1. Build and Support Compliance

The HSA will implement targeted inspection and enforcement programmes to build a culture of compliance, collaboration and best practice. An emphasis will be placed on areas of greatest risk and on providing guidance and support to ensure all enterprises meet their legal obligations. Enterprises will be equipped with tools and resources to meet compliance standards, while stringent enforcement activity will deter non-compliance.

2. Influence, Educate and Collaborate

With an increased emphasis on industry collaboration and influencing policy and legislation, the strategy highlights campaigns and partnerships with key stakeholders to ensure appropriate expertise is developed, risks within our remit are mitigated and society is

protected. Initiatives targeting small businesses, vulnerable workers and the self-employed will be a priority.

3. Organisational Excellence

Recognising the need for continuous improvement, the HSA is investing in expanding and equipping its workforce and upgrading its technological capabilities. An increased focus on data analysis and insights will support evidence-based decisions, track compliance trends and target non-compliance more effectively.

Adapting to a Changing Landscape

In an era defined by rapid technological advancements and evolving societal dynamics, ensuring the safety and wellbeing of workers has never been more crucial. Over the next three years, the Authority will continue to prioritise high-risk industries including agriculture, construction, and health and social care, addressing both longstanding hazards and emerging risks linked to modern technologies and work arrangements.

Ireland's workplaces are rapidly evolving due to technological innovations, demographic shifts and global challenges like climate change. The new strategy responds to these complex challenges while leveraging technology and effective collaboration to protect workers and support enterprise productivity.



Measuring Success

The HSA's previous strategies have laid a strong foundation for progress. Last year saw the fewest work-related deaths since the establishment of the Authority in 1989 and the fatality rate per 100,000 workers has fallen from 2.7 to 1.2 in the ten-year period from 2015 to 2024.

While incidents in high-risk sectors like farming and construction remain a concern, Authority resources such as the BeSMART.ie risk assessment platform, the WorkPositive.ie stress management tool and our eLearning platform, are proving to be invaluable and reaching many thousands of users.

The HSA's progress will be tracked using

clear performance indicators, quarterly reviews and annual reports. The focus will shift towards outcome measures, ensuring that the strategy delivers tangible benefits for workers, enterprises and society alike.

A Commitment to Excellence

Internally, the HSA is undergoing significant transformation. Staff numbers have increased by 31% since 2021, and robust onboarding and training programs are ensuring the workforce is equipped to meet emerging challenges. Investments in technology, such as the new case management platform, are enhancing regulatory processes and streamlining data management.

A Safe and Productive Ireland

The HSA's Strategy Statement for 2025–2027 is an ambitious yet necessary roadmap. By fostering compliance, embracing innovation and prioritising collaboration, the Authority is paving the way for a healthier, safer and more productive Ireland.

For further information about the activities of the Health and Safety Authority or to download a copy of the new strategy please visit www.hsa.ie. Check out www.BeSMART.ie, www.WorkPositive.ie and our online learning platform at www.HSALearning.ie for lots of useful support and guidance.

All Ireland Safety Quiz 2025

To qualify for the All Ireland Safety Quiz Finals you need to participate and win the relevant category in one of the eight regional or Northern Ireland quizzes.

East Region

[covering counties Dublin, Kildare, Wicklow]

20 February 2025; Venue TBC

NISO North East

[covering counties Cavan, Louth, Meath, Monaghan]

5 March 2025; Errigal County House Hotel, Cootehill, Co Cavan

NISO Southern Region

[covering counties Cork, Kerry]

5 March 2025; Radisson Blu Hotel & Spa, Little Island Cork

NISO Midland Region

[covering counties Laois, Longford, Offaly, Westmeath]

6 March 2025; Sheraton Athlone Hotel, Gleeson Road, Athlone, Co Westmeath

NISO Western Region

[covering counties Galway, Mayo, Roscommon]

6 March 2025; Oranmore Lodge Hotel, Oranmore, Co Galway

NISO North West Region

[covering counties Donegal, Leitrim, Sligo]

14 March 2025; Clayton Hotel, Clarion Road, Co Sligo

NISO Mid West Region

[covering counties Clare, Limerick, Tipperary North]

26 March 2025; Greenhilss Hotel, Ennis Road, Limerick

OCUPATIONAL SAFETY QUIZ



NISO/NISG All Ireland Safety Quiz Final

Saturday, 17 May 2025 | 14.30hrs
Mullingar Park Hotel, Dublin Road,
Mullingar, Co. Westmeath

NISG Northern Ireland

[covering counties Antrim, Armagh, Derry, Down, Fermanagh, Tyrone]

3 April 2025; Ulster University — Belfast Campus, York Street, Belfast BT15 1ED. Contact NISG: info@niscg.org.uk

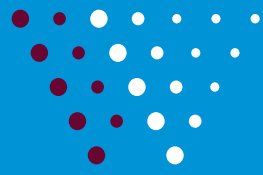
NISO South East Region

[covering counties Carlow, Kilkenny, Tipperary South, Waterford, Wexford]

Date & Venue TBC

Fee: Free for NISO Members / €75 for Non Members

How to book: Visit niso.ie/product/safety-quiz-teams/



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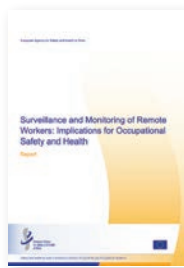
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New Publications

Surveillance and monitoring of remote workers

New report from the European Agency for Safety and Health at Work (EU-OSHA) which examines the occupational safety and health (OSH) implications of (digital) surveillance and monitoring practices for remote workers, looking also at differences among in-place and remote workers.

Source: osha.europa.eu



RCV Inspection Campaign 2024 – Findings

In July 2024, the HSA conducted a focused inspection campaign on Refuse Collection Vehicles (RCVs). The campaign targeted the provision and wearing of high visibility clothing, driver blind spots and compliance of man-riding footboards with the Irish Standard I.S. EN1501-1:2021.

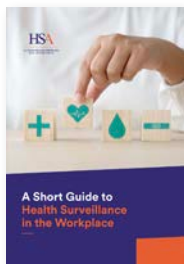
Source: hsa.ie



A Short Guide to Health Surveillance in the Workplace

This short guide aims to assist employers and health professionals working on their behalf in understanding their legal requirements regarding health surveillance in the workplace. It also highlights the key elements to consider when implementing a health surveillance programme.

Source: hsa.ie



Annual Review of Workplace Injuries, Illnesses and Fatalities 2022–2023

This report presents the Health and Safety Authority's Annual Review of Workplace Injuries, Illnesses, and Fatalities for 2022–2023.

Source: hsa.ie



Chemicals Importer Information Sheet

Under EU Chemical Regulations, companies that import chemical products from outside the EU have several obligations to fulfil before they can access the EU market. The key responsibilities of EU importers of substances are outlined here.

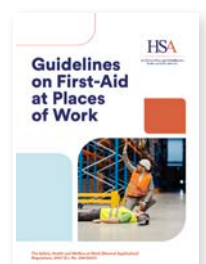
Source: hsa.ie



Guidelines on First-Aid at Places of Work

This guidance is designed to assist employers, employees, safety representatives and others to understand the requirements set out in Chapter 2 of Part 7 of the Safety, Health and Welfare at Work General Application Regulations 2007 (S.I. No. 299 of 2007) first-aid.

Source: hsa.ie



FATAL WORKPLACE INJURIES BY ECONOMIC SECTOR 2015–2025 (NACE REVISION 2)

	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
A Agriculture + forestry + fishing	0	12	16+1+3	14+0+0	10+1+0	20+0+3	20+0+3	15+1+4	25+0+2	21+1+4	18+1+5
B Mining and quarrying	0	1	0	0	0	0	0	0	0	1	2
C Manufacturing	0	0	1	0	5	4	2	2	0	2	3
D Electricity; gas, steam and air conditioning supply	0	0	0	0	0	0	0	0	0	0	0
E Water supply, sewerage, waste management and remediation activities	0	4	2	1	2	1	2	2	1	1	3
F Construction	0	5	10	7	10	17	12	5	6	10	11
G Wholesale and retail trade; repair of motor vehicles and personal goods	0	5	2	1	2	4	2	2	3	2	3
H Transportation and storage	0	3	2	1	6	2	6	8	5	1	3
I Accommodation and food service activities	0	2	0	1	0	1	0	0	1	0	0
J Information and communication	0	0	1	0	0	0	1	0	0	0	0
K Financial and insurance activities	0	0	0	0	0	0	0	0	0	0	0
L Real estate activities	0	0	0	0	0	0	0	0	0	0	0
M Professional, scientific and technical activities	0	0	0	0	0	0	0	0	0	0	0
N Administrative and support service activities	0	1	3	0	0	0	1	0	0	2	0
O Public administration and defence; compulsory social security	0	0	0	2	0	1	0	0	5	1	4
P Education	0	0	0	1	1	0	0	0	0	0	0
Q Human health and social work activities	0	0	2	0	0	0	0	0	0	1	2
R Arts, entertainment and recreation	0	0	0	0	1	2	0	0	0	1	1
S Other service activities	0	0	0	0	0	0	0	0	0	0	0
Totals	0	33	43	28	38	55	49	39	48	48	56

Source: HSA, correct at 13 January 2025. Note that some accidents may be under investigation and may not have been recorded yet.

NISO TRAINING AND EVENTS

For further details and to book visit <https://niso.ie/shop/>

SOLAS Safe Pass (1 day)

Carlow: 15 February; 22 March
Clonmel: 8 February; 8 March
Wexford: 22 February
Kilkenny: 1 March; 29 March

TRAINING SCHEDULED AT NISO TRAINING CENTRE, DUBLIN 12 AND/OR ONLINE

DSE-VDU Risk Assessor Course (Online)

NISO Certificate (1 day)
18 February

Safety Representation (Hybrid);

NISO Certificate (2 day);
4–5 February

NISO CERTIFICATE IN SAFETY, HEALTH AND WELFARE AT WORK

13 weeks / 2 hours per week
(evenings)

Midland Region

Venue: TUS Athlone
Commencing 10 February 2025

Dublin / Online

Venue: NISO Training Centre, Dublin 12 and/or online
Commencing 18 February 2025

Western Region

Venue: Castlebar ATU
Commencing: 18 February 2025

EVENTS IN THE REGIONS

East Region

NISO East AGM

Venue TBC
20 February 2025

Safety Quiz Heat

Venue TBC
20 February 2025

Midland Region

NISO Midland AGM

Sheraton Hotel, Athlone, Co. Westmeath
6 March 2025

Safety Quiz Heat

Sheraton Hotel, Athlone, Co. Westmeath
25 March 2025

Mid West Region

Safety Quiz Heat

Greenhills Hotel, Ennis Road, Limerick
26 March 2025

North East Region

NISO North East AGM

Errigal Country House Hotel,
Cootehill, Co. Cavan
5 March 2025

Safety Quiz Heat

Errigal County House Hotel,
Cootehill, Co. Cavan
5 March 2025

North West Region

Safety Quiz Heat

Clayton Hotel, Clarion Road, Sligo
13 March 2025

South Region

NISO South AGM

Radisson Blu Hotel, Little Island, Cork
5 March 2025

Safety Quiz Heat

Radisson Blu Hotel, Little Island, Cork
5 March 2025

South East Region

NISO South East AGM

Date & Venue TBC

Safety Quiz Heat

Date & Venue TBC

West Region

NISO West AGM

Oranmore Lodge Hotel, Co. Galway
6 March 2025

Safety Quiz Heat

Oranmore Lodge Hotel, Co. Galway
6 March 2025

NATIONAL EVENTS

NISO National Annual General Meeting

NISO, A11 Calmount Park, Ballymount,
Dublin 12
10 April 2025

NISO/NISG

All Ireland Safety Quiz Final

Mullingar Park Hotel, Co. Westmeath
17 May 2025

NISO Annual Safety Conference and Trade Exhibition

Killarney, Co. Kerry
10 October 2025

NISO/NISG All Ireland Safety Awards Gala Dinner

Killarney, Co. Kerry
10 October 2025

NISO, A11 Calmount Park, Calmount Avenue, Ballymount, Dublin 12, D12 EH21.
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